**Cumbria Fire and Rescue Service**

**Middle Manager Posts**

Candidates are required to provide evidence against the “Leading the Function” level of the NFCC Leadership Framework Quadrants:

1. Personal Impact;
2. Outstanding Leadership;
3. Service Delivery;
4. Organisational Effectiveness.

Candidates are asked follow the attached link to the NFCC Leadership Framework to get specific information for the required criteria:

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| 1. Personal Impact (Max 500 words) |
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| 1. Outstanding Leadership (Max 500 words) |
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| 1. Service Delivery (Max 500 words) |
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| 1. Organisational Effectiveness (Max 500 words) |
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