

# CUMBRIA LSCB

CUMBRIA LOCAL SAFEGUARDING CHILDREN BOARD

Minutes of a meeting of the Cumbria LSCB held on Tuesday 10 May 2016 at 10.00 am at Harraby Community Centre, Carlisle

## PRESENT:

- Gill Rigg - Independent Chair
- Fiona Musgrave - LSCB & Improvement Programme
- John Macilwraith - Corporate Director, Children's Services, Cumbria County Council
- Walter McCulloch - Assistant Director, Children & Families, Children's Services, Cumbria County Council
  
- Debbie Storr - Director of Policy & Resources, South Lakeland District Council representing the Cumbria District/Borough Councils
- Cath Thundercloud - Crime Commander, Cumbria Constabulary  
**(Representing Darren Martland)**
- Richard Simpson - Assistant Director, Barnardo's
- Louise Fisher - Assistant Chief Executive, Cumbria & Lancashire Community Rehabilitation Company (CRC)
- Sascha Wells - Deputy Director of Midwifery, University Hospital Morecambe Bay Trust (UHMBT)
- Amanda Boardman - Lead GP, Clinical Commissioning Group (CCG)
- Deborah Royston - Senior Manager Multi-Agency Safeguarding Hub
- John Greenwood - LSCB Lay Member
- Pam Hutton - Chief Officer, East Cumbria Family Support – representing the voluntary sector
- Louise Mason-Lodge - Designated Nurse for Safeguarding, CCG
- Alison Smith - Deputy Director of Nursing/Safeguarding Lead, NHS England
- Barbara Jackson - Cumbria National Probation Service  
**(Representing Fuschia Allen)**
- Alison Brown - Deputy Director of Nursing, Cumbria Partnership Foundation Trust (CPFT)
- Colin Cox - Director, Public Health, Cumbria County Council
- Ian Gopsill - Service Manager, CAF/CASS

## APOLOGIES:

- Jon Rush - LSCB Lay Member
- Domenic Volpe - Secondary Headteacher
- Claire Render - Primary Headteacher
- Darren Martland - Assistant Chief Constable, Cumbria Constabulary
- Fuschia Allen - Head of Cumbria National Probation Service
- Anne Burns - Portfolio Holder for Children's Social Care, Elected Member, Cumbria County Council
- Claire Moore - Chief Matron, Child Health, North Cumbria University Hospital Trust (NCUHT)

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1	<p><b>Introductions, Declarations of Interest and Apologies for Absence</b></p> <p>No declarations of interest were raised and apologies for absence were noted.</p>		
2	<p><b>Minutes of Last Meeting – 15 March 2016</b></p> <p>The minutes of the meeting held on 15 March 2016 were <b>agreed</b> as an accurate record</p> <p><b>Matters Arising</b></p> <p><b>CAMHS Update</b> – it was noted that this will be on the LSCB agenda for 21 July.</p> <p><b>Rising Number of Children on CP Plan</b> – FMusgrave advised a report is to be presented to the next meeting of the Performance Management Quality Assurance Group (PMQA) and will be on the agenda at the LSCB meeting in July.</p> <p><b>Challenge Log</b></p> <p><b>Newsletter</b> – FMusgrave advised she had gone through the responses for sign up and there are 497 from school email addresses, 274 from Cumbria County Council e mail addresses, 40 from Barnardo’s and 40 from a NHS net email address but the remainder cannot be allocated. The LSCB reached 1,000 twitter followers last week.</p> <p><b>Development Day</b> – to be discussed later on agenda.</p> <p><b>Safer Cumbria</b> – CThundercloud advised the meeting was cancelled and DMartland will feedback once this has been rearranged.</p> <p><b>Meeting with Adult Safeguarding Board Manager</b> – FMusgrave advised she met with the Manager regarding training but will pick up with them the issue regarding the Domestic Homicide report.</p> <p><b>Education representative in Hub</b> – JMacilwraith advised this is being taken forward by DRoyston and the role had been agreed. JMacilwraith advised for information that Ofsted’s first monitoring visit will be in September and will be focused on the Hub.</p> <p><b>Practitioner Forums</b> – it was <b>noted</b> that this will be on</p>		

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	<p>the agenda for the LSCB meeting in September rather than July.</p> <p><b>Summit meeting</b> – it was <b>noted</b> this has been arranged and leads identified.</p> <p><b>Risks of engaging in “choking game”</b> – it was <b>noted</b> this has been circulated to the sub-groups.</p> <p><b>Guidance on the management of fever</b> – it was <b>noted</b> this has been circulated to the Health Sub-Group.</p> <p>Meeting with CCG and Primary Care – it was <b>noted</b> that this action remains outstanding.  <b>Action: CCox to take this forward as soon as possible.</b></p> <p><b>Action Plan for vulnerability</b> – it was <b>noted</b> that this is still to be circulated, although the report has been included on the agenda.</p> <p><b>Tower Hamlets Report</b> – GRigg advised a significant amount of work went into assisting with this report. The LSCB has yet to be advised when publication will take place and has not received a copy of the final report.  <b>Action: FMusgrave to request a response today.</b></p> <p><b>Extra-Ordinary LSCB Meeting – 5 May 2016</b></p> <p>The minutes of the extra-ordinary LSCB meeting held on 5 May 2016 were <b>agreed</b> as an accurate record. The following discussion is a Part 2 item.</p> <p><b>Challenge Log</b></p> <p>FMusgrave advised changes are made in bold.  FMusgrave advised all completed actions will be removed and archived.</p> <p><b>No 59</b> – Early Help Panels  These have now been established and this issue be added to the LSCB Business plan</p> <p><b>No 60</b> – Re schools  The self-assessment has been completed. It has been agreed to move the Channel Panel update to the July LSCB meeting.</p> <p><b>No 61</b> – Children and Young Person Plan (CYPP)  The CYPP was launched and is on the Children's Trust</p>	FMusgrave	10/05/16

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	<p>Board (CTB) Website.</p> <p><b>No 62</b> – Neglect This needs a new chair for the Task and Finish Group. JMacilwraith to nominate</p> <p><b>No 63</b> – Independent Reviewing Officer (IRO) Annual Report This is on today’s agenda for discussion.</p> <p><b>No 70</b> – Consent DRoyston advised the agreement of consent for non-safeguarding referrals is becoming an issue, especially when the parents have separated, and have differing views. Legal advice is being taken regarding this about how this can be resolved.</p> <p><b>No 71</b> –Training A trainer development session was held in April. The trainers that the LSCB has are well supported. There is a query about advanced practitioners automatically being LSCB trainers. JMacilwraith said it is his view that Children's services should be fully participating.</p> <p><b>No 72</b> Safeguarding audits This is on today’s agenda for discussion.</p> <p><b>No 73</b> Policy and Procedures It was <b>noted</b> that this is complete.</p> <p><b>No 74</b> Policy and Procedures Issue regarding chair as current chair is off long term sick.</p> <p><b>No 75</b> Emotional Health and Wellbeing It was noted that this is on the agenda for the July meeting. ABrown said Tier 2 services are now rolling out and available. ABoardman suggested that the report shared with the Children’s Trust Board be circulated for information – this was <b>agreed</b>.</p> <p><b>No 82</b> Children and Young People's involvement Development date to be agreed as the one planned had to be cancelled. Looking at publishing the LSCB annual report in September. <b>Action: FMusgrave to action this and try to arrange the development session for July.</b></p> <p><b>No 84</b> - Health changes It was noted this is now complete and will come to the</p>	FMusgrave	31/05/16

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	<p>July meeting.</p> <p><b>No 86</b> Serious Case Review (SCR) It was noted that this is in hand.</p> <p><b>No 89</b> – Trainers agreement It was noted that this will come to the July meeting for signing off.</p> <p><b>No 91</b> – Early Help A Boardman suggested the Communications Group develop a poster for GP surgeries re early help. This was <b>agreed</b>.</p> <p><b>No 92</b> – Return home interviews It was noted that this will be in the PMQAG report and is on the scorecard for the Child Sexual Exploitation (CSE) group.</p> <p><b>No 93</b> – CDOP and parental smoking This was identified as a potential modifiable factor. A Boardman said the CCG are working with the Trusts about the data collection on this as there is no targeted service for this area.</p> <p>CCox commented that a variety of health organisations are referred to collectively as "Health" which is unhelpful. Part of the issue is the complexity of the health economy.</p>		
3	<p><b><i>Updates from Other Partnerships</i></b></p> <p><b><i>Children's Improvement Board</i></b></p> <p>JMacilwraith advised the key item has been the receipt of the letter from the Minister of State confirming that the level of intervention remained at the level of the Directions notice. He paid tribute to the LSCB sub group Chairs who met with senior officials from the Home Office and Department for Education (DfE) in March, the feedback was that the group were the most committed, energetic and enthusiastic sub-group they had ever met.</p> <p>Currently Cumbria is currently receiving support from Ofsted and will then move into a "monitoring" phase. The first monitoring visit will be in September and will focus on the Safeguarding Hub. Re-inspection can occur up to the point of 2 years after the improvement plan was agreed which takes the date to August 2017</p>		

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	<p><b><i>Health and Well-Being Board</i></b></p> <p>CCox advised the discussion focused on the sustainable plans for the "health economy". There are significant implications for the health infrastructure and there will be safeguarding issues too. This will be discussed at the next LSCB meeting.</p> <p>An update was provided on the Phase 3 Strategy Plan and the response regarding this should be received in June.</p> <p>The latest joint strategic needs assessment section was a chapter on young carers. This was very well received and the link will be provided with the minutes – <a href="http://moderngov.ccc/documents/s49542/Appendix%20%20HWBB%2019.4.16%20JSNA.pdf">http://moderngov.ccc/documents/s49542/Appendix%20%20HWBB%2019.4.16%20JSNA.pdf</a></p> <p><b><i>Children's Trust Board</i></b></p> <p>The Children and Young People Plan (CYPP) has been launched and is on the website and the Board has committed to an increased frequency of meetings and have also broadened the membership.</p> <p><b><i>Adult Safeguarding Board</i></b></p> <p>ABrown said that at beginning of each meeting, they now have a presentation on good practice. There are some updates in respect of the Care Act and changes to Local Authority Designated Officer role for adults.</p> <p><b><i>Safer Cumbria</i></b></p> <p>DRoyston said Safer Cumbria has received a presentation regarding the mental health crisis centre. ABoardman said this will be in the report on Emotional Health and Wellbeing that will come to the July LSCB meeting.</p> <p><b><i>Corporate Parenting Board</i></b></p> <p>JMacilwraith suggested that a copy of Tony Crane's report be circulated to the LSCB. This was <b>agreed</b>.</p>		
4.	<p><b><i>LSCB Business Report</i></b></p> <p>FMusgrave referred to the report circulated.</p> <p><b><i>Recommendation 1 – further information required</i></b></p>		

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	<p><b>about CHANNEL and referrals for radicalisation and how they are dealt with by the police and safeguarding hub.</b> This was noted.</p> <p><b>Recommendation 2 – Protocol and procedures for Children Who Go Missing from School Throughout the School Day has been agreed and LSCB members are asked to note and promote.</b> This was noted.</p> <p><b>Recommendation 3 – Private Fostering.</b> It was noted that Neil Spence will be invited to the CASH Conference at the end June.</p> <p><b>Recommendation 4 – all schools to have a “safeguarding@” email address.</b> This was noted.</p> <p><b>Recommendation 5 – Federation of Independent Schools</b> – it was noted that the Education Sub-Group have offered to host one meeting per year.</p> <p><b>Recommendation 6 – the PMQA report</b> was noted.</p> <p><b>Recommendation 7 – "issue of drift and delay in some cases, historical information not always used, voice of child not clear, issues with the child’s plan."</b> These issues were all noted.</p> <p><b>Recommendation 8- neglect</b> – it was noted that the Neglect Task and Finish Group is to promote the neglect practice guidance and assessment tools. LMason-Lodge said the LSCB needs to see what each agency is doing to support staff.</p> <p><b>Recommendation 9 – Working with Uncooperative Families – Disguised Compliance</b> – it was noted this procedure will be reviewed and promoted by the Communication &amp; Engagement Sub-Group.</p> <p><b>Recommendation 10 – stepping down of cases</b> – it was noted that further work to embed the practice around the stepping down of cases, including promotion of step up/step down pathway and the Hub will undertake work analysing re-referrals. DRoyston advised she has asked SParma to look at this issue.</p> <p><b>Recommendation 11 – training</b> – multi-agency training on SMART planning needed was noted.</p> <p><b>Recommendation 12 – sustained rise in number of</b></p>		



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	<p><b>children on a child protection plan</b> – it was <b>noted</b> that a report will be presented to the next meeting of the PMQAG. This report will be on the next LSCB agenda given the historic issues.</p> <p><b>Recommendation 13 – charging policy</b> – it was <b>noted</b> this has been put on hold for now..</p> <p><b>Recommendation 14 – event management system</b> – endorsement of £2,500 for 3 years is <b>noted</b>. There is money in the budget for this, however, this may only be a measure for 3 years.</p> <p><b>Recommendation 15 – Trainers Agreement</b> – it was <b>noted</b> the LSCB Trainers Agreement will come to the July meeting for confirmation.</p> <p><b>Recommendation 16 – learning from SCR conference regarding neglect</b> – this was <b>noted</b>.</p> <p><b>Recommendation 17 – statutory partners to provide information</b> – it was <b>noted</b> that this it still a challenge – the only response was received from the Police. An extended deadline of 20 May has been given.</p> <p><b>Recommendation 18 – Practitioner Forums</b> – it was asked that LSCB members encourage staff to attend the Practitioner Forums.</p> <p><b>Recommendation 19 - updates</b> – the LSCB is asked to <b>note</b> that updates must be logged with Holly Murphy by 18 May.</p> <p><b>Recommendation 20 – Development Day</b> – the LSCB are asked to agree that they attend the re-scheduled LSCB Development Day. This was <b>agreed</b>.</p> <p><b>Recommendation 21 – survival packs for use at festivals</b> – it was noted that the LSCB are asked to agree to part fund this project. This was confirmed</p> <p><b>Recommendation 22 - Communications Team</b> – a development session is to take place but they still require wider representation. Social care, NHS Partnership and Police are asked to identify representatives and prioritise. This was <b>agreed</b>.</p> <p><b>Recommendation 22 – SCR cases</b> – LSCB members are asked to <b>note</b> the high number of SCR cases and the work involved; the impact on LSCB members who</p>		



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	<p>take on chairing duties and the impact there may be from national publicity .</p> <p><b>Recommendation 23 – early help assessments</b> – the LSCB are asked to <b>note</b> that the closing of early help assessments remains a challenge and LSCB members need to ensure their agency actions this.</p> <p><b>Recommendation 24- early help panels</b> – LSCB are asked to <b>note</b> the challenge to partners as to how they can continue to help support the early help panel, which are currently supported by local authority business support.</p> <p><b>Recommendation 25 – response regarding early help</b> – LSCB members are asked to consider how thinking about Early Help can become the norm. It was agreed that this is every agency's responsibility. This was <b>noted</b>.</p> <p><b>Recommendation 26 CSE Sub-Group</b> – it was <b>agreed</b> that DRoyston will retain the chairing of the CSE Sub-Group.</p> <p><b>Recommendation 27 – CSE Self-Assessment</b> – LSCB members are asked to <b>note</b> the contents of the CSE Self-Assessment and to forward any comments to the LSCB by 20 May.</p> <p><b>Recommendation 28 – risk around health and safety of staff in the Hub.</b> It was <b>noted</b> that this will be added to the Challenge Log and John Barrett is taking this forward. .</p> <p><b>Recommendation 29 – Safeguarding Audit</b> – members <b>noted</b> that 585 responses had been received, however, there were some duplicates and some were only partially completed. This will be discussed at the PMQA next week.</p> <p>LSCB members agreed that they felt well sighted on the work of the sub groups.</p>		
5	<p><b>Care Quality Commission (CQC) Report on the CPFT inspection</b></p> <p>ABrown introduced the item and commented that overall the feedback was positive and themes included:-</p> <ul style="list-style-type: none"> <li>• Staff attitude</li> </ul>		

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	<ul style="list-style-type: none"> <li>• Environment</li> <li>• Treatment</li> <li>• Service</li> </ul> <p>Some challenges were received regarding some services:-</p> <ul style="list-style-type: none"> <li>• Comments about staffing levels and inconsistencies in care and treatment due to staff turnover</li> <li>• Long waiting times from referral to treatment</li> <li>• Lack of support and treatment following the diagnosis of autistic spectrum disorder</li> <li>• Being cared for on mixed sex wards</li> </ul> <p>However, of concern was that the judgement was that Children and Families were inadequate although CAMHS was rated as requires improvement.</p> <p>GRigg confirmed that the report had been previously circulated and asked about the action plan that has been put in place, which she would like the Board to consider.</p> <p><b>Action: ABrown to circulate the action plan.</b></p> <p>There was a discussion on the need to challenge factual accuracy, but also to work on the improvement plan</p> <p>The CQC will re-inspect in perhaps July/August.</p> <p>Concerns around safeguarding are the CPFT priorities in the action plans.</p> <p>ABoardman said safeguarding supervision is a key feature in SCRs. ABrown said a new model for supervision has been agreed in the Trust which will be piloted from next month.</p> <p>LMason-Lodge said the impact of the strategic health programmes and recommissioning of 0-19 service has been a long standing issue in the health system and it is not just about having Leaders and models in place, it is about the impact and the need to focus on change in practice and impact and this is a real challenge to all.</p> <p>GRigg said the re-inspection will be important and it will need to give the LSCB the assurance that it has improved</p>	ABrown	31/05/16

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	<p>ASmith said she did attend the recent Quality Summit and saw there is some challenge but were advised the Trust has already put actions in place to address the issues and they are focusing on the delivering of the essential improvements.</p> <p>JMacilwraith said the Improvement Board has an interest in the judgement but also having sight of the action plan would assist to assure the LSCB.</p>		
6	<p><b><i>Independent Reviewing Officer (IRO) Annual Report and Update on 100 Day Plan</i></b></p> <p>Susan Atkins attended for this item and referred to the paper circulated.</p> <p>The report provides an update on the work that has been undertaken to drive recent improvement in the service since January 2016.</p> <p>LSCB members are asked to <b>note</b> the Annual Report and the focus of recent improvement work (100 day development plan) and its impact for children and young people.</p> <p>The Team is much more stabilised and they appointed 3 permanent IROs and Managers. They are also working to minimise the amount of cancelled or "moved" reviews.</p> <p>The quality of IRO service and the challenge they provide is important. The participation of young people, including chairing their own reviews is encouraging.</p> <p>ABoardman asked about health representation at case conferences and is there anything that needs to be done to improve this. GP attendance is an issue.</p> <p><b>Action: agreed that SAtkins will meet with ABoardman, LMason-Lodge and CCox to meet to discuss the way forward for this. An update to be provided at next meeting.</b></p> <p>LMason-Lodge said there has been some significant positives in terms of development. The issue of quorate representation around meetings has been a challenge for some time. There has been a lot of work and progress.</p> <p>Vacancy for Principal Social Worker – JMacilwraith advised interviews are being held in June to appoint to this post.</p>	SAtkins/ ABoardman/C Cox/ LMason-Lodge	ASAP

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	<p>GRigg asked if this report was based on a calendar year, rather than the usual financial year. SAtkins said it was and explained that this was because the report was late</p> <p><b>Action: SAtkins to provide an updated for the financial year 2015-2016</b></p> <p>IGopsill advised he will bring the Family Justice Board update to a future LSCB meeting to ensure the links are there between the Boards.</p> <p>SAtkins was thanked for attending.</p>	SAtkins	ASAP
7	<p><b><i>Private Fostering – Annual Report</i></b></p> <p>WMcCulloch referred to the report circulated.</p> <p>Private Fostering is a private arrangement made between a child’s parents and someone who is not a close relative who cares for the child. Where the child has been living under this arrangement for a period of 28 days or more then this is a private fostering arrangement.</p> <p>The LSCB <b>noted:-</b></p> <ul style="list-style-type: none"> <li>• The publicity regarding private fostering is continuing.</li> <li>• The LSCB supports the work of the Education Sub-Committee in publicising and checking private fostering arrangements in school settings.</li> <li>• LSCB members are asked to continue to scrutinise the performance figures for private fostering and comment upon their reliability and efficacy.</li> </ul> <p>GRigg asked how the LSCB would scrutinise their reliability. WMcCulloch said it is about challenging ourselves and are our staff well sighted on what constitutes a private fostering arrangement. There is a challenge to LSCB members on how well they believe their staff are sighted on this?</p> <p>Health, PMQA and Education Sub-Groups to be asked about this.</p> <p>JMacilwraith said often Youth Workers often find out this information and suggests a presentation to this group to</p>		

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	<p>ensure they are aware</p> <p>JGreenwood asked about children educated at home and they sometimes have complicated arrangements of care. GRigg said this is a national issue and many SCRs have highlighted this issue of this group's potential vulnerability.</p> <p>LMason-Lodge said perhaps the LSCB needs to ask the questions in a different way and suggested asking the Young People's Forum for their views, this was agreed.</p>		
8	<p><b><i>Children Looked After (CLA) Update – Including Out of County</i></b></p> <p>WMcCulloch referred to the presentation circulated.</p> <p>The numbers of CLA are reducing slowly.</p> <p>There are 152 children placed out of county – 87 at a distance.</p> <p>There needs to be a focus on changes of social workers, shortage of in-house fostering placements, "SMART"er commissioning, care plans, embedding permanence policy, friends and family, and health assessments.</p> <p>Moving forward – the target for 2016/17:-</p> <ul style="list-style-type: none"> <li>• was revised up to 620 CLA</li> </ul> <p>ASmith referred to the completion of health assessments and that it is encouraging they are improving. LMason-Lodge advised that health activity is high and understanding what the health needs are and impacts and do we know we are effectively meeting the needs of those children.</p>		
9	<p><b><i>LSCB Peer Review Feedback</i></b></p> <p>Nick Frost undertook the review and he is the Independent Chair of North Yorkshire LSCB. A copy of his presentation is attached to these minutes for information.</p> <p>NFrost undertook a desk top study of reports, the website and minutes. He also met with a focus group of Board members, analysed data and met with the LSCB Chair and Manager.</p> <p>His review found the LSCB to be in robust good health</p>		

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	<p>and strongly committed to a continuous improvement journey. The Board is extremely well-administered and management with a well-resourced and highly motivated staff team. The Board has clear and strong leadership.</p> <p><b>Recommendations</b></p> <ul style="list-style-type: none"> <li>• The Board should continue doing all the things it is doing well, in particular the effective partnership work and strong strategic planning.</li> <li>• The Board should forward plan for the period when the current work of SCR preparation and dissemination is completed in order to take the next steps towards "excellence".</li> <li>• The Board should ensure that the website always fully reflects the high quality of its practice.</li> </ul> <p>GRigg thanked NFrost for his report and advised members the LSCB had purposefully asked for a light touch review. An LGA review had been planned, but the light touch review seemed more proportionate at the present time.</p> <p>WMcCulloch asked if, in the review, did the enquiry allow to show impact on front line practitioners on their awareness of the LSCB. NFrost said it was just a light touch review and he did not go into that detail.</p> <p>WMcCulloch asked if he had a sense around the appropriate judgement of the number of cases that became SCRs. NFrost said it was explained that there was a historic deficit and it is almost impossible to make a misjudgement now, once the Panel had been notified.</p> <p>LMason-Lodge said it is a useful reflection of where the LSCB was on the journey.</p> <p>NFrost said it can be hard for front line practitioners to know what the LSCB is responsible for as opposed to their organisation.</p> <p>RSimpson said the LSCB should take a moment to say well done to everyone. This report is even better than the LSCB could have hoped for at this stage. There has been significant progress.</p> <p>GRigg also thanked the LSCB staff for all their considerable work in the improvement journey, and all of the Board members and sub group members.</p>		

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	<p>A Boardman said one of the challenges are the number of SCRs and the lessons learnt and there will be a significant work to ensure the lessons are learned</p> <p><b>Action: NFrost will update the report following discussions today.</b></p> <p>GRigg again thanked NFrost for undertaking this review.</p>	NFrost	ASAP
10	<p><b>AOB</b></p> <p>The Police vulnerability report attached for information, having been previously been considered by the LSCB.</p> <p>A confidential Part two discussion then took place</p>		
11	<p><b>Date and Time of Next Meeting</b></p> <p>Tuesday 5 July 2016, 10.00 am, CREA, Penrith  <b>(PLEASE NOTE VENUE MAY CHANGE)</b></p>		

11 May 2016