

Minutes of the LSCB Meeting Held 20 March 2018 10.00am – 1.00pm Cumbria House, Carlisle

NAME	Nov 14	Jan 24	March 20			
Gill Rigg (Chair)	✓	✓	✓			
Richard Simpson, Assistant Director, Barnardo's	✓	A	✓			
Fiona Musgrave, Senior Manager, LSCB & Improvement, Cumbria County Council (CCC)	✓	✓	✓			
Deborah Evans, Assistant Director, Children & Family Services (CCC) <i>Represented by Lynn Berryman</i>	A	✓	A ✓			
John Macilwraith, Corporate Director, Children & Family Services (CCC)	✓	A	✓			
Pam Hutton, Chief Officer, East Cumbria Family Support, Voluntary Sector Representative	A	✓	A			
Colin Cox, Director, Public Health (CCC)	A	✓	✓			
Sarah Ward, Cumbria National Probation Service (NPS) <i>Represented by Barbara Jackson</i>	✓	✓	A ✓			
Christine Brown, NHS England <i>(Commenced March 2017) – Virtual Member</i>	-	-	-			
Louise Fisher, Assistant Chief Executive, Cumbria & Lancashire Community Rehabilitation Company (CRC)	✓	✓	✓			
Mark Webster, Assistant Chief Constable, Cumbria Constabulary <i>(commenced July 2017) resigned as of March 2018</i>	✓	A	-			
Dean Holden, Detective Chief Superintendent, Cumbria Constabulary <i>(commenced March 2018)</i> <i>Represented by Dave Pattinson</i>	-	-	A ✓			
Clare Parker, Executive Director of Quality & Nursing, Cumbria Partnership NHS Foundation Trust (CPFT) <i>Represented by Alison Brown</i>	✓	A ✓	✓			
Louise Mason-Lodge, Designated Nurse, CCG <i>Represented by Nicola Cleghorn</i>	A A	✓	✓			
Anne Burns, Portfolio Holder for Children's Social Care, Elected Member (CCC)	✓	✓	✓			
Claire Moore, Chief Matron, North Cumbria University Hospitals (NCUH)	✓	✓	A			
Debbie Storr, Director of Policy Resources, Cumbria District/Borough Councils <i>Represented by Simon Blythe</i>	Via Skype	✓	A ✓			
Lynne Wyre Deputy Chief Nurse, University Hospitals of Morecambe Bay (UHMB) <i>(Commenced May 2017)</i> <i>Represented by Mark Lippett</i>	A	✓	A ✓			
Jane Jones, Morecambe Bay CCG <i>(commenced May 2017)</i> <i>Represented by Jean Herbison</i>	A	✓	A ✓			

Ann Brennan, Service Manager, CAF/CASS Cumbria (Virtual member)(commenced November 2017)	-	-	-			
Samantha Starmer, Senior Manager, Targeted Youth Services (CCC)	✓	A	✓			
Susan Colville, LSCB Lay Member (commenced September 2017) RESIGNED AS OF JANUARY 2018	✓	-	-			

Item	Action	To Whom
1. Apologies, Introductions	<p>Apologies for Absence</p> <p>Apologies for absence were noted. RSimpson declared a conflict of interest in the Child Sexual Exploitation (CSE) item attached as Appendix C to the Business Report. This was noted.</p>	
2. Minutes of Last Meeting – 23 January 2018	<p>Minutes of Last Meeting</p> <p>The minutes of the last meeting held on 23 January 2018, were agreed as an accurate record.</p> <p>Matters Arising</p> <p>Neglect Champion names - it was noted that these were circulated.</p> <p>Signs of Safety – it was noted that this was circulated.</p> <p>Suicide prevention – it was noted that this was circulated.</p> <p>Suicide prevention leadership group linkage – FMusgrave suggested this could be added into the partnership updates. Action: CCox/FMusgrave to discuss outside the meeting.</p> <p>Memorandum of Understanding (MoU)– it was noted that the same principles will apply to Morecambe Bay CCG although it is not covered by this MOU.</p> <p>Lilac Standards – it was agreed that this is now completed.</p> <p>Health and Well-Being Board – it was noted that the Annual Report will be presented to the April Board.</p> <p>Safer Cumbria – it was noted that this will be discussed later on the agenda.</p> <p>Lay Members – FMusgrave advised she now meets regularly with the Adults Safeguarding Board Manager and when they last met, their advert for Lay Members had already gone out. Some discussion took place as to whether it would be best to wait until we know the outcomes of the new safeguarding arrangements or to appoint on a short term contract.</p> <p>It was agreed to go out to advert with an 18 month contract for Lay Members.</p>	<p>FMusgrave/ CCox 15/05/18</p> <p>FMusgrave 15/05/18</p>
3. LSCB Business Report	<p>Business Group</p> <p>Children P</p>	

	<p>FMusgrave advised that the author came back with some further comments after the Board had agreed to the Addendum.</p> <p>Recommendation 1 – LSB Members are asked to note and comment on the author’s note. This was noted and it was agreed that the Board will note her comments and that these will be kept with the minutes of this meeting, but will not be placed on the Website with the Addendum.</p> <p>Action: FMusgrave to advise the author of this course of action.</p> <p>LSCB Peer Review – it was noted that the Council is currently going through a restructure and one element out for consultation is amalgamating Children’s and Adults Services. It is suggested that the LSCB defer the start of the Peer Review and do a more condensed piece of work, focussing on integrated working, with the self-assessment and for the review to take place in June/July. This was agreed.</p> <p>LMason-Lodge said with the progress of the Working Together 2018 and the Peer Review and what it means, the LSCB need to ensure that the changes to think about all of the transformation and integration issues and not just governance.</p> <p>JMacilwraith agreed.</p> <p>Recommendation 2 – LSCB members to note the Self-Assessment and make comment by close of play on 23 March 2018. This was noted</p> <p>CSE and Missing from Home plan to ensure trafficked children, modern slavery, female genital mutilation (FGM), criminal exploitation, and gang county-line are appropriately addressed</p> <p>JMacilwraith advised that the paper shared regarding the (Appendix C) CSE Group relates to an Ofsted recommendation and indicates more action is needed.</p> <p>DPattinson referred to the paper circulated by Deborah Evans which provided an outline of the proposals for a dedicated Child Sexual Exploitation Team in Cumbria and the</p>	<p>FMusgrave 15/05/18</p>
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	<p>recommendations were noted.</p> <p>It was noted that there is a meeting being held tomorrow involving a number of partner agencies and that the partnership are moving forward with the Ofsted recommendation. An update from these discussions will be provided to a later meeting. There were divergent views on the way forward, so these needed to be reconciled.</p> <p><i>Recommendation 3: a further paper is expected to the April Business Group with any proposals coming to the May LSCB for discussion and sign off.</i> This was noted.</p> <p><i>Case Review Sub-Group</i></p> <p>A number of practice reviews are underway. One case had a split decision and was referred to the Chair for a decision – she decided a practice review was appropriate. A desktop review regarding 2 Female Genital Mutilation cases will be undertaken and there will be some learning.</p> <p>The final Inquest regarding Child N has taken place and the Group considered the outcome and recommended to the LSCB Chair that no further action was needed. The Chair has agreed with this recommendation.</p> <p><i>Child Death Review Panel (CDOP)</i></p> <p>Future CDOP arrangements were informally discussed at the last meeting and it was agreed to wait until Working Together 2018 is published. Cumbria fortunately has a small number of child deaths and it is unlikely that Cumbria will retain a separate Cumbria CDOP.</p> <p>Challenge 1: all partners must ensure that the Form A following an unexpected child death is submitted within 24 hours.</p> <p><i>Policies and Procedures Sub-Group</i></p> <p>An update to the Policy & Procedures Manual has taken place and changes went live on 13 February. A new policy has been added regarding inter-familial sexual abuse. The Group are developing a workshop for the practitioner forums regarding professional challenge. They are also proposing to move from</p>	
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	<p>bi-monthly meetings to quarterly meeting and the Business Group agreed to this.</p> <p><i>Learning & Improvement Sub-Group</i></p> <p>It was noted that the Group now has secondary head representation. LSCB "train the training" will now take place in April rather than March.</p> <p>Challenge 2: partner agencies are asked to identify those staff employed to work with children to enable the group to determine what the Cumbrian children's workforce looks like.</p> <p>Information from schools must also be included in this.</p> <p>Action: JMacilwraith will take this forward from a Children's Services point of view. RSimpson and DPattinson will also take it forward.</p> <p><i>Recommendation 4: LSCB Members are asked to note that Louise Mason-Lodge is now the chair of the Adult Safeguarding Board Learning &Improvement Sub-Group. The LSCB Office is also offering some support to this Group.</i> This was noted.</p> <p><i>Neglect Sub-Group</i></p> <p>The last meeting focussed on the training plan and action plan. A Neglect Newsletter was also publishing highlighting the use of the Graded Care Profile (GCP) and training events.</p> <p><i>Recommendation 5: all LSCB members to note that the Graded Care Profile Tool must be used for all children on Child Protection (CP) plans for neglect.</i> This was noted.</p> <p><i>Education Sub-Group</i></p> <p>An outline proposal was presented to the Business Group to remodel the Education Sub-Group to enable meaningful engagement across the whole sector.</p> <p><i>Recommendation 6: the Cumbria Alliance of System Leaders (CASL) has a governance structure in place that has an Executive Board to local cluster arrangements. It is proposed</i></p>	<p>JMacilwraith/ RSimpson/ DPattinson 15/05/18</p>
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	<p><i>that we utilise these structures to reach education settings.</i> This was noted.</p> <p><i>Recommendation 7: the timing and location of meetings is problematic for maintaining attendance so it is proposed that the LSCB host twilight practitioner forum style events in the localities once a term, rotating where the event is held. It will be aimed at the Designated Safeguarding Leads and include the Forum of Independent Schools and Children’s Homes (FISCH) and early years providers; providing an opportunity for education settings to have full briefings regarding LSCB activity, including learning from serious case reviews and an opportunity to raise concerns, good practice and issues for escalation.</i> This was noted.</p> <p><i>Recommendation 8: a steering group will be formed to plan the termly events with representation from Local Associations System Leaders (LASL), Early Years and further education representatives and the Chair of FISCH.</i> This was noted.</p> <p><i>Recommendation 9: the Chair of the CASL Board would become a member of the LSCB and LSCB Business Group.</i></p> <p>JMacilwraith advised the Interim Chair of CASL is the Assistant Director for Learning and Inclusion and that discussions are taking place about moving to the LASL leadership. FMusgrave asked if, as an interim measure, DBarton joins the Business Group to ensure education representation.</p> <p>Action: JMacilwraith/FMusgrave to discuss further outside this meeting.</p> <p>Child Sexual Exploitation/Missing from Home – it was noted that this was discussed earlier on the agenda.</p> <p><i>Recommendation 10 – The Board are to consider the attached report (Appendix C) and to note that a multi-agency group are meeting on Wednesday 21 March to scope the development of this service including the resource implications of developing this team. A report will be presented to the May LSCB.</i> This was noted.</p>	<p>JMacilwraith/ FMusgrave 15/05/18</p>
<p>4. Prevent Update</p>	<p>It was noted that this item was deferred to the May meeting.</p>	
<p>5. CQC Report</p>	<p>CParker provided a brief update. The report was published at</p>	

<p>Update</p>	<p>the end of January 2018. CPFT were very happy to be rated "outstanding" in 2 of services. Overall the rating remained at "requires improvement".</p> <p>Link to the report: http://www.cqc.org.uk/provider/RNN/reports</p> <ul style="list-style-type: none"> • 8 of the core services were inspected and they acknowledged the changes the Trust are currently going through. There has been quite a lot of senior executive changes as well as changes to the governance. One positive thing is that they felt that the culture and vision of the organisation were well embedded and when they spoke to staff all were able to articulate this. • Another key element is the alignment of risk registers. Managers did not review risk registers to ensure they were completed in line with trust policy. There is no direct link between the risk register and the board assurance framework. They are looking at developing this so the risks are evident. • Mental Capacity Act and Deprivation of Liberty standards were not always applied and staff were not able to articulate what it meant in practice. Staff have received training, but how often is this used? Work is ongoing regarding this. • Risk assessments and care plans were limited within specialist mental health services for children and young people. • Some services did not have sufficient numbers of appropriately skilled and qualified staff. • All services were rated "good "for caring. • The senior management team were visible and engaged with staff in leading significant change. • CAMHS has been downgraded to "inadequate". Demand for the service is increasing and there has been a lot changes made to the workforce. At the time of the inspection all psychiatrists were recruited but had not commenced in post. • Staff morale in CAMHS was low and sickness and vacancy levels were high. However, now that staff have been recruited, this should ease. 	
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	<ul style="list-style-type: none"> • It was felt that the Trust knew what the areas of concern were but that action plans were not in place to respond. • Staff did not have the necessary skills of evidence based practice. Out of hours service was also an issue. • Waiting areas were not appropriate in some areas. CQC did feel that staff in services had a clear idea of safeguarding and had received training. • The inspection also picked up on mandatory training being very low, which is not what it should be. • Staff advised them that lessons from serious incidents were shared. • Is the service effective ? – this remained" requires improvement". The service was not monitoring waiting times. • It was disappointing to receive an "inadequate" judgement to responsiveness and plans are in place to action this <p>JMacilwraith referred to demand and growth and that the demand for these services requires us to think differently and the LSCB may need to have a discussion how it looks going forward for the next 3 years. Also assurance from a Board point of view regarding CAMHS – the plan should come back to this Board as a supportive and challenge point of view. This was agreed.</p> <p>CParker advised the CAMHS improvement plan is being worked on and they are already starting to see a positive response.</p> <p>GRigg suggested it also go to the Health and Well-Being Board. This was agreed.</p> <p>CParker advised that a high level action plan has been submitted at the end of February and fortnightly meetings are taking place regarding this.</p> <p>Action: agenda for May meeting for update and action plan.</p>	<p>CParker SMitchell 15/05/18</p>
<p>6. Youth Custody Rates – Update</p>	<p>SStarmer provided a brief presentation regarding youth custody rates in Cumbria.</p> <p>Action: copy of presentation to be circulated with these minutes.</p>	<p>SMitchell 15/05/18</p>

	<ul style="list-style-type: none"> • Cumbria traditionally had higher levels of custody in comparison with other similar Youth Offending Team (YOT) services • 29 custodial sentences in 2013-14 and down to 12 in 2016-17 • Custodial remands were also high • Children and young people always placed out of county • YOTs in the UK have historically static reoffending rates – complex children and young people with entrenched behaviours are evident in the system • Significant progress- just 2 custodial sentences imposed in Cumbria for 2017-18 • 2 instances of secure remand being imposed by Courts during 2017-18 • There has been increased police diversion; improvement in prevention programmes; effective relationships with courts. <p>JMacilwraith asked what the challenges are in 2018-19. SStarmer said it is about reducing the reoffending rates. There are a group of young people from challenging families with complex needs and the partnership need to address this. There is currently good collaborative work ongoing and they are looking at innovative ways at breaking these cycles. The teams in YOS are very effective and given the resource restraints they have looked at how those teams are providing good value for money and how the teams can develop services.</p> <p>ABurns asked if offending peaks in specific areas. SStarmer advised that some are in specific areas and advised of the detail. Resources are targeted at the areas of high demand for example targeting hotspots regarding CSE.</p> <p>CCox asked in terms of the overall picture what are the youth offending rates like? SStarmer advised that nationwide they are seeing a significant reduction of young people coming before the courts. There are more complex young people in the system. First time entrants into the system are reducing. This is due to a variety of reasons – policing and multi-agency work. In terms of reducing offending, this has reduced.</p> <p>DPattinson said there is also a change of mind set as historically this has not always been the case.</p> <p>SStarmer advised they have undertaken a lot of work with FISCH recently which has been welcomed by them and they have 3 county events planned, which is a joint enterprise with YOS and Police.</p>	
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	<p>RSimpson said the results are extra-ordinary positive. This was endorsed and SStarmer and her teams were commended. It is good to hear the optimism and hope.</p>	
<p>7. Brief Updates from other Partnerships</p>	<p><i>Children’s Improvement Board(ChIB)</i></p> <p>JMacilwraith advised the Board has a final scheduled meeting next month which is to provide feedback on the improvement plan prior to sign off on 9 May. This will be chaired by the Chief Executive and the second part of the meeting will provide a presentation of the future governance arrangements around the improvement plan. Proposal is that the ChIB will no longer exist and we look at aligning responsibilities to the relevant boards – LSCB, Childrens Trust Board (CTB,) Health and Well Being Board (HWBB).</p> <p><i>Health and Well-Being Board</i></p> <p>CCox advised that the last meeting looked more specifically at children and young people. Childhood obesity and children’s mental health well-being was discussed. Currently Cumbria are seeing rates rising regarding obesity, particularly in Reception class and a lot of action will be required. A summit is arranged for Friday to try and identify multi-agency action to look at this.</p> <p>It was noted that CCox is now the Chair of the Emotional Mental Health and Well-Being Board.</p> <p>The Health and Well-Being Strategy runs to the end of December this year and they will start to review this shortly.</p> <p><i>Children’s Trust Board</i></p> <p>JMacilwraith advised they met last week and over the last 3 meetings, the attendance and engagement has been quite remarkable and are reflecting on the working arrangements of the CTB. Need to think about looking at the work of the Board slightly differently. They received a presentation regarding Achieve and discussed the SEND inspection. It is important to note that the self-assessment is being developed across the partnership and they will not receive an inspection in this current academic year. There are some challenges going forward and this will start to flow out within the next few weeks/months.</p> <p><i>Adult Safeguarding Board</i></p> <p>CParker advised a development day was held attended by LMason-Lodge. The new Chair of the Board has had a re-energising impact on the work of the Board, governance and</p>	

	<p>how the Board operates. A new website has also been developed. A number of historical Serious Adult Reviews (SAR's) have now been agreed in terms of sign off and connection with family. Communications messages will be circulated regarding this.</p> <p><i>Safer Cumbria</i></p> <p>BJackson advised that the last meeting agreed that the Board Managers from the LSCB, Adults and Multi Agency Public Protection Arrangements (MAPPA) should meet to agree priorities for the coming year. It was felt that some real progress could be made between the Boards. FMusgrave advised a meeting has now been arranged to take this forward.</p> <p>LMason-Lodge advised that this was the first time she had attended the Safer Cumbria Board and clearly there are issues there that would be helpful for this Board to be sighted on and how the LSCB can capitalise on that.</p> <p>ABurns referred to the domestic violence contract and how there are pockets of work taking place in the police, Safer Cumbria, the Authority, etc. We need to understand what is going on and how the arrangements are working. The Police and Crime Commissioner (PCC) has agreed Cumbria need to take stock and look at where the money is going and what is happening.</p> <p>LMason-Lodge said that CSE is the same and that there are a number of pockets of work that are ongoing.</p> <p>GRigg advised that the LSCB should be a standing item on the Safer Cumbria agenda so that all aware of each other's agendas.</p> <p><i>Corporate Parenting Board</i></p> <p>ABurns advised that the council tax issue has now been agreed by all district councils and that young people leaving care will not be paying council tax.</p> <p>A deep dive was undertaken regarding the national report on foster carers. Cabinet have agreed the Cumbria sufficiency strategy regarding placements and payments to foster carers has been increased. Hopefully this will now reduce the number of carers leaving the Authority to go into the private sector. Cumbria are now recruiting carers who wish to come back to the Council from the private sector.</p> <p>The Board has also asked about Cumbria young people being</p>	
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	<p>offered apprenticeships within the Authority.</p> <p>Arnwood House, Edge of Care is a new home about to open in Carlisle. It is currently awaiting Ofsted registration. The Board would also like to open one in West Cumbria and Barrow and are looking at properties and finance for this.</p> <p>The have also asked the Capital Team to look at how to funding may enable a secure unit in Cumbria.</p> <p>CParker asked about the apprenticeships as they have a number that could be offered and perhaps the Trust and Authority could join up.</p> <p>Action: ABurns to request JRashbash to link with CParker regarding apprenticeships.</p> <p><i>Family Justice Board(FJB)</i></p> <p>LBerryman advised the average timescales of court proceedings is slightly above average. There has been an increase in court work across the board, but particularly in Allerdale and Copeland and they have had to divert some legal resources to address this.</p> <p>The FJB held their conference last week with excellent feedback and good attendance. It was jointly undertaken with the University. Discussions included the voice of the child, secure orders and deprivation of liberty, communicating with teenagers and working with young sex offenders. It was a very full agenda with a lot of input.</p>	<p>ABurns 15/05/18</p>
<p>8. AOB</p>	<p><i>Child X</i></p> <p>JHarbison advised that this was a young person about to turn 18 who was in care, but placed out of county and that a judgement has been made by Judge Mumby about the commissioning for secure young people and lack of national availability of appropriate secure individualised provision for highly complex self-harming young people. NHS England were involved after the ruling who made recommendations following a review group. Some of these are about safeguarding and discussion is needed as to how these will be implemented and the role of the Safeguarding Board. LMason-Lodge said that after the judgement, NHS England led the review and she became involved about ownership of the recommendations. It was felt this may be a safeguarding issue and should belong to the Board even though the question was about commissioning of services. It has been brought to the Board’s attention today for their view. The report is owned by NHS England.</p>	

	<p>LMason-Lodge said if there were safeguarding concerns she believes the Case Review Sub-Group should look at the case to rule out safeguarding as opposed to implementation. The group need to look at the case itself and take a view as to whether it did it may meet the SCR criteria.</p> <p>Action: Case Review Sub-Group to review the case to see if there are safeguarding implications.</p> <p>JMacilwraith advised that he has been holding fortnightly meetings regarding Child X. The LSCB need to ensure joined up planning for complex cases.</p> <p>Peer Review</p> <p>FMusgrave said there is some merit to holding a Board development day and was thinking about mid-June. There could have a full day – morning sessions with the LSCB and an afternoon session with Adult Safeguarding Board.</p> <p>Action: FMusgrave to link with Adult Safeguarding Board Manager to take forward.</p> <p>General Data Protection Regulations(GDPR)</p> <p>FMusgrave said what assurance would the LSCB need from agencies who are the data controllers who have that informatio? Does the LSCB need an assurance? It was suggested that a letter from GRigg to LSCB agencies check they are compliant could be sent</p> <p>There were a range of divergent views. JMacilwraith said we should seek assurance through the LSCB and seek a legal view. This was agreed.</p> <p>Action: FMusgrave to discuss with Yvonne Salkeld and bring back to next meeting.</p>	<p>LMason-Lodge 15/05/18</p> <p>FMusgrave 15/05/18</p> <p>FMusgrave SMitchell 15/05/18</p>
<p>9. Date and Time of Next Meeting</p>	<p>15 May 2018, 10.00 am – 1.00 pm, Cumbria House, Carlisle</p>	