

Strategy Feedback

The recruitment and retention strategy was written to outline work being carried out to improve social care recruitment and retention rates within Cumbria.

We are always looking at ways to engage with social care companies their employees, partners, clients and their families. We would like to know your thoughts about our first recruitment and retention strategy.

Your views are important and will help us improve the service we provide in the future.

Please submit your feedback by completing this form.

If you would like to submit further information please attach a separate sheet. Thank you.

Return to us via fax 01228 633671

Or Post:
Sandy Armstrong
Recruitment & Retention Project Officer
Care Sector Alliance Cumbria
C/o Oaklea Trust, Centre 47, 47 Nelson Street,
Carlisle, Cumbria CA2 5NE
Telephone 07912 308820

Or you can log on to our website at
www.cumbria.gov.uk/adultsocialcare/partnerships/csac
Click onto Recruitment and Retention and complete the simple CSAC Strategy Feedback document. Save your completed form and email to sandy.armstrong@oakleatrust.co.uk

Please print clearly

Mr Mrs Miss Ms

First Name

Surname

Job Title

Organisation

Contact Tel

Email

Address

Is your company a member of CSAC?

Yes No

Please score the following on a scale of 1 – 10

How well did this strategy inform you of the recruitment and retention work CSAC plan to carry out?

How useful do you think the strategy will be to for your organisation?

What do you consider to be the key issues for RECRUITMENT of social care workers within your organisation e.g. wage, hours, benefits, competition from other sector, travel distance to work, working environment etc?

What do you consider to be the key issues for RETENTION of social care workers within your organisation (e.g. guaranteed hours, progression, unrealistic expectations, support, wage, stress etc)?

What do you see as our priority actions which will help your company?

A Recruit more social care workers

B Retain more social care workers

How can this strategy be improved to help you further?