

Cumbria County Council Framework of Corporate Governance
Cumbria County Council is all about building pride in Cumbria

Council Plan

Improving Council Services
 Making Cumbria more prosperous
 Improving the health and wellbeing of adults
 Improving life chances and well being of children and young people
 Creating safe and secure communities
 Creating and protecting a high quality environment for all

Key

| | |
|--|---------------------------------|
| | Openness and inclusivity |
| | Accountability |
| | Integrity |

| Focusing on the purpose of the authority and on outcomes for the community creating and implementing a vision for the local area | Members and Officers working together to achieve a common purpose with clearly defined functions and roles | Promoting values for the authority and demonstrating the values of good governance | Taking informed and transparent decisions which are subject to effective scrutiny and managing risk | Developing the capability of members and officers to be effective | Engaging with local people and other stakeholders to ensure robust public accountability |
|---|---|---|--|--|---|
| LSP Integrated Community Strategy | Schedule of Council meetings | Whistleblowing Policy | Risk Management Policy and Strategy | Officers and Members Induction Programme | LSP Integrated Community Strategy / Local Area Agreements |
| Council Plan | Cumbria Online | Complaints Procedure | Complaints Procedure | Scheme of delegation | Council Plan |
| Consultation on scrutiny reviews | Publication scheme (minutes on Internet) | Register of Interests / Gift and Hospitality Register | Constitution | Ethics Training | Local interest forums |
| Citizen's Panel | Constitution | Staff Survey | Financial Procedure Rules | Members Code of Conduct | Voluntary Sector Compact |
| Local Committee Newsletter | Head of Paid Service | Counter Fraud Plan / Hotline in A to Z / Update bulletins | Scheme of Delegation | Officers Code of Conduct | Core values |
| Cumbria Online | Financial Procedure Rules | Constitution | Members Code of Conduct | Member / Officer Relations Protocol | Partnering and joint working arrangements |
| Council Tax Leaflet | Monitoring Officer | Monitoring Officer | Officers Code of Conduct | Member / Officer Training | Pooled fund with Health Service |
| Budget Consultation | Records of Decisions | Core Values | Member / Officer training | Monitoring Officer | Corporate Performance Management Framework |
| Budget Leaflet | Contract Procedure Rules | Ethics training | Monitoring Officer | Equality and HR | Statutory and Local Performance Indicators |
| Your Cumbria Residents Magazine | Member/Officer Relations protocol | Anti Fraud and Corruption Policy | Audit and Assurance Committee | Job Descriptions | Scrutiny processes |
| Newsroom and Update, employee newspapers, team briefing | Members Code of Conduct | Money Laundering Policy | Inspectorates OFSTED and CSCI) | Investors in People | External and Internal Audit |
| Annual Report | Officer Code of Conduct | Equality and Diversity Policies | Risk Management Control Frameworks | Directorate Management Teams | Business Partnership Boards |
| Complaints Procedure | delegations to Officers | Health and Safety Policy | Corporate Risk Management Group | Chief Finance Officer and S151 Officer | Inspectorates OFSTED and CSCI) |
| Local Interest Forums | Members Induction and Development Programme | Harassment, Grievance and Disciplinary Policies | Directorate Internal Control Self Assessment | | LAA Targets |

| Community Focus - Focusing on the purpose of the authority and on outcomes for the community creating and implementing a vision for the local area | Members and Officers working together to achieve a common purpose with clearly defined functions and roles | Promoting values for the authority and demonstrating the values of good governance | Taking informed and transparent decisions which are subject to effective scrutiny and managing risk | Developing the capability of members and officers to be effective | Engaging with local people and other stakeholders to ensure robust public accountability |
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| Constitution | Job Descriptions | Member / Officer Relations Protocol | Investors in People | | BV process / Gershon savings |
| Communications Strategy | Contracts of Employment | Members Code of Conduct | Equality and HR | | Performance Plan - Direction of Travel |
| Core Values | Corporate Performance Management Framework | Officer Code of Conduct | Job Descriptions | | Balanced Scorecard |
| Annual Statement of Accounts | Scrutiny Processes | CRB Checks | Risk Register | | Directorate Service Plans |
| Scrutiny Processes | Standards Committee | Regulation of Investigatory Powers Procedures | Performance Management Framework | | Medium Term Financial Plan |
| External and Internal Audit | Chief Finance Officer and S151 Officer | Statutory and Local Performance Indicators | Procurement Strategy | | Performance Groups |
| BV Performance Groups | Performance Groups | Scrutiny processes including Themed panels | Annual Accounts | | Benchmarking |
| Inspectorates OFSTED and CSCI) | Directorate Management Teams | Standards Committee | Performance Plan - Direction of Travel | | Five Year Capital Programme |
| Performance Plan | | Internal Audit - annual report on fraud and irregularities | External and Internal Audit | | Departmental Management Teams |
| Portfolio Holder statements | | | Chief Finance Officer and S151 Officer | | Engaging with local people and other stakeholders to ensure robust public accountability |
| Customer Charter with the County Council | | | Scrutiny process including themed panels | | Statutory and Local Performance Indicators |
| | | | Insurance | | Care Governance |
| | | | Medium Term Financial Plan descriptions | | |
| | | | Health and Safety | | |