

Cumbria LSCB

# Which Training is Right for Me?

Cumbria LSCB expects that as a professional and a practitioner working with children and young people that you have undertaken the necessary mandatory safeguarding training and that you possess the essential standards of competence required to safeguard children and young people. These are;

- Safeguarding Awareness;
- Safeguarding Intermediate;
- Safeguarding Enhanced/Specialist.

It must be remembered that individual agencies remain responsible for ensuring that their staff are competent and confident to carry out their roles safely including their safeguarding children responsibilities. The table below is not an exhaustive list and should be used as a guide; any additional training should be provided by the employer to ensure staff attain the competences appropriate to their role. Whilst the LSCB recommend staff attend safeguarding training every 3 years as a minimum, some statutory guidance (for example from the Department for Education) may insist on more frequent attendance (e.g. schools' Designated Safeguarding Leads should undergo updated safeguarding training every 2 years).

For LSCB Training see - <http://www.cumbrialscb.com/training/>

- please always refer to the LSCB website for the most up-to-date training and course information.

Learning from Serious Case Reviews - Cumbria LSCB is responsible for publishing of local serious case review findings, it is the responsibility of each organisation to take the learning and implement into practice within their organisation. To keep up to date with statutory requirements and findings from serious case reviews see <http://www.cumbrialscb.com/professionals/scr.asp>.

## Group 1

Staff who have infrequent contact with children, young people and/or parents/carers who may become aware of possible abuse or neglect. Examples of staff that should complete this course may include reception staff, customer advisors, business support, grounds and maintenance staff etc.

### Safeguarding eLearning Foundation (Level 1)

*(This should be covered in the induction phase and within first six months of employment and 3 yearly thereafter)*

Level 1 covers the basic awareness and recognition of child abuse and neglect.

## Group 2

Those in regular contact or have a period of intense but irregular contact, with children, young people and/or parents/carers including all health clinical staff, who may be in a position to identify concerns about maltreatment, including those that may arise from the use of Early Help.

For example, librarians, housing, hospital staff, Youth Offending Team staff and staff in secure settings, the police (other than those in specialist child protection roles), sports development officers, disability specialists, faith groups, community youth groups, play scheme volunteers.

### Safeguarding eLearning Core (Level 1)

*(This should be covered in the induction phase and within first six months of employment and 3 yearly thereafter)*

#### Safeguarding responsibilities, threshold guidance and referral process (Level 2)

This will give you a clearer understanding of how to respond to concerns about a child or young person. (To be completed every 3 years)

## Group 3

Members of the workforce who work predominantly with children, young people and/or their parents/carers and who could potentially contribute to assessing, planning, intervening and reviewing the needs of a child and parenting capacity where there are safeguarding concerns.

For example, paediatricians, GPs, youth workers, those working in the early years sector, residential staff, midwives, school nurses, health visitors, sexual health staff, teachers, probation staff, sports club welfare officers, those working with adults in, for example, learning disability, mental health, alcohol and drug misuse services, those working in community play schemes.

### Safeguarding eLearning Core (Level 1)

*(This should be covered in the induction phase and within first six months of employment and 3 yearly thereafter)*

#### Safeguarding responsibilities, threshold guidance and referral process (Level 2)

This will give you a clearer understanding of how to respond to concerns about a child or young person. (To be completed every 3 years)

Education staff can have a significant amount of contact time with children and young people and are often involved in Early Help/CAF, whilst we recommend Level 2 Safeguarding you may want to consider Level 3 Safeguarding if you are involved in safeguarding multi-agency meetings.

Safeguarding and Protecting Children (Multi Agency) - Contacts/Referrals, Conferences, Planning and Collaboration (Level 3) - To be completed every 3 years

With regards to those working in Early Years Settings (who are not designated safeguarding leads) – these people are not required to undertake Level 3.

## Group 4

Members of the workforce who have particular responsibilities in relation to undertaking Section 47 enquiries, including designated safeguarding leads/officers (in Early Years Settings this also includes their Deputies), professionals from health, education, police and children's social care; those who work with complex cases and social work staff responsible for co-ordinating assessments of children in need.

### Safeguarding eLearning Core (Level 1)

(This should be covered in the induction phase and within first six months of employment and 3 yearly thereafter)

### Safeguarding responsibilities, threshold guidance and referral process (Level 2)

This will give you a clearer understanding of how to respond to concerns about a child or young person. (To be completed every 3 years)

You must have Level 3 Safeguarding if there is the possibility of involvement in multi-agency safeguarding meetings.

Safeguarding and Protecting Children (Multi Agency) - Contacts/Referrals, Conferences, Planning and Collaboration (Level 3) - To be completed every 3 years

## Group 5

Professional advisors; named and designated lead professionals.

### Safeguarding eLearning Core (Level 1)

(This should be covered in the induction phase and within first six months of employment and 3 yearly thereafter)

### Safeguarding responsibilities, threshold guidance and referral process (Level 2)

This will give you a clearer understanding of how to respond to concerns about a child or young person. (To be completed every 3 years)

You must have Level 3 Safeguarding if there is the possibility of involvement in multi-agency safeguarding meetings.

Safeguarding and Protecting Children (Multi Agency) - Contacts/Referrals, Conferences, Planning and Collaboration (Level 3) - To be completed every 3 years

## Group 6

Operational managers at all levels including: practice supervisors; front line managers and managers of child protection units.

### Safeguarding eLearning Core (Level 1)

(This should be covered in the induction phase and within first six months of employment and 3 yearly thereafter.)

### Safeguarding responsibilities, threshold guidance and referral process (Level 2)

This will give you a clearer understanding of how to respond to concerns about a child or young person. (To be

completed every 3 years)

You must have Level 3 Safeguarding if there is the possibility of involvement in multi-agency safeguarding meetings.

Safeguarding and Protecting Children (Multi Agency) - Contacts/Referrals, Conferences, Planning and Collaboration (Level 3) - To be completed every 3 years

Section 11 Audit - Working Together 2015 requires LSCBs to gather data to assess whether partners are fulfilling their statutory obligations.

Section 11 places duties on a range of organisations and individuals to ensure they have regard for the need to safeguard and promote the welfare of children.

## Group 7

Senior managers responsible for the strategic management of services; NHS board members.

Safeguarding eLearning Core (Level 1)

(This should be covered in the induction phase and within first six months of employment and 3 yearly thereafter)

Safeguarding responsibilities, threshold guidance and referral process (Level 2)

This will give you a clearer understanding of how to respond to concerns about a child or young person. (To be completed every 3 years)

You must have Level 3 Safeguarding if there is the possibility of involvement in multi-agency safeguarding meetings.

Safeguarding and Protecting Children (Multi Agency) - Contacts/Referrals, Conferences, Planning and Collaboration (Level 3) - To be completed every 3 years

## Group 8

Members of the LSCB including: board members, Independent Chair, Directors of Children's Services, elected member, lay members, members of executive and sub/task groups, business support and Inter-agency trainers.

Safeguarding eLearning Core (Level 1)

(This should be covered in the induction phase and within first six months of employment and 3 yearly thereafter)

Safeguarding responsibilities, threshold guidance and referral process (Level 2)

This will give you a clearer understanding of how to respond to concerns about a child or young person. (To be completed every 3 years)

You must have Level 3 Safeguarding if there is the possibility of involvement in multi-agency safeguarding meetings.

Safeguarding and Protecting Children (Multi Agency) - Contacts/Referrals, Conferences, Planning and Collaboration (Level 3) - To be completed every 3 years