

Management Support

The Centre for Education Management (CEM) is recognised as the leading provider of support services to schools.

Our culture is centred on the belief that schools become powerful, sustainable learning communities when their staff are informed about current issues and developed professionally.

CEM provides the information and training that enables effective decision-making at school level and helps people develop to their full potential.

We deliver our services through a variety of media – courses, conferences, telephone support, consultancy and publications. We believe in enabling schools to maximise their available resources and ensure their staff grow in ability and confidence.

Our integrated range of services helps you and your staff to make the difference to your school.

A practical approach to management training

CEM has access to up-to-the minute information. Our Management Support services enable heads, senior staff and governors to benefit from our educational expertise and research.

We research and author regular updates on key educational issues. These education updates are written from an objective practitioner's point of view. Heads receive too much paperwork. Our summaries of new legislation, regulations and best practice are a welcome resource. They enable heads to save valuable time, yet remain confident that they are making informed judgements about new initiatives.

We also ensure that you have immediate access to education-specific advice on personnel and health and safety issues. Making a wrong decision in these matters can carry significant penalties.

The CEM Personnel and Health and Safety Advice Lines operate 24 hours a day, every day of the year. If these issues arise in your school, can you afford to wait for a solution? To help you explore potential solutions thoroughly there is no limit to the number of calls that you can make.

The CEM Professional Advice Line deals with queries relating to the spectrum of school management and leadership. Leave us to research issues with implications for governors, effective curriculum delivery, performance management or potential pupil exclusion. Free up management time by using the CEM advice lines for all your queries, no matter how complex or trivial.

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The Centre for
Education Management

We have created a comprehensive set of model policies and procedures that is rigorously checked on a regular basis. These policy documents are supplemented by a handbook to guide your staff in creating personnel records, implementing policies and creating forms for every aspect of personnel management. Our research will help you avoid personnel difficulties before they occur.

Legal advice is costly, making apparently straightforward issues expensive. When you use CEM Management Support, you have unlimited direct access to leading education and ecclesiastical solicitors. Their advice will be impartial and, when necessary, in writing. Just as importantly it will be practical. There are no hidden charges and you can be secure in the knowledge that the advice you need can be obtained immediately.

Schools are increasingly moving to self-evaluation to encourage shared understanding and ownership of school improvement strategies. Our Continuous School Improvement package (CSI) is a powerful software solution that enables school leaders to implement an integrated process for school improvement. CSI combines self-evaluation with school improvement planning, lesson observation and the creation of performance management objectives within one solution.

We support our information provision and implementation of CSI with first-rate continuous, professional staff development. CEM delivers a comprehensive range of training solutions. You can choose to take advantage of our comprehensive public course programme, have us organise INSET on-site or design training for cluster groups to address local needs. Once you commissioned CEM, you have commissioned confidence.

As with our Managing People services, we want you to experience the benefits that CEM membership provides. As a result, our service agreements are clear and straightforward. Your school will be assigned a Professional Partner, who will undertake an ongoing analysis of your school's development needs and create the action plan that delivers the service you need.

New headteachers can use HEADLAMP funding for our Management Support services. To ensure success we can provide a mentor from outside your local networks to provide confidential support.

With our portfolio of advice and information in place, heads and senior managers can focus their attention on the real business of the school – teaching and learning.