

Training and Curriculum

The Centre for Education Management (CEM) is recognised as the leading provider of support services to schools.

Our culture is centred on the belief that schools become powerful, sustainable learning communities when their staff are informed about current issues and developed professionally.

CEM provides the information and training that enables effective decision-making at school level and helps people develop to their full potential.

We deliver our services through a variety of media – courses, conferences, telephone support, consultancy and publications. We believe in enabling schools to maximise their available resources and ensure their staff grow in ability and confidence.

Our integrated range of services helps you and your staff to make the difference to your school.

Focused training for professionals

At the heart of a secure and effective learning community is a commitment to continuous professional development. At CEM we share that commitment.

We have an extensive range of training solutions to fit your needs and budget.

A long-term developmental approach is a consistent focus throughout our training portfolio. We can help you to create a programme of continuous professional growth that is driven by your school development plan. We support the building of individual profiles for staff to meet the demands of performance management and the collection of evidence for threshold applications.

We evaluate our tutors after every CEM training event. We demand recent and relevant experience in their subject combined with excellent presentation skills. We also apply our rigorous standards to the venues that we use for training. You can be confident that CEM training provides a valuable learning experience with significant return for your investment.

Schools are increasingly moving to self-evaluation to generate shared understanding and ownership of school improvement strategies. Our Continuous School Improvement package (CSI) is a powerful software solution that enables school leaders to implement an integrated process for school improvement. CSI combines self-evaluation with school improvement planning, lesson observation and the creation of performance management objectives – all within one package. CEM supports the implementation of CSI with expert training solutions.

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The Centre for
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The CEM public course and conference programme is designed in collaboration with schools nationwide. CEM adheres to the developing DfES Code of Practice on continuous professional development, placing particular importance on the initial needs analysis. In addition to the curriculum, CEM courses cover topics such as effective learning strategies, management, finance, governance and administration.

Tailored training for cluster groups and local organisations is a highly effective option. A CEM training designer will meet with representatives from your group to create a needs analysis and decide on the most appropriate methods of delivery. The training is focused on your school type or phase. We use local venues or you can decide to keep costs at a minimum by using one of the schools involved. In addition to our competitive pricing and individually tailored programmes, using local venues and times to suit you reduces the need for expensive supply cover.

Organising an INSET session is time-consuming. Tutor availability, programme design and research can consume valuable time. Let us do the work for you. We will create a day's programme to your individual specification and agree the learning goals for the staff involved. Then we brief your tutor. You retain control over the event, but we take on the administrative burden.

The same approach applies to our governor training sessions. We can provide public courses for governors, but most schools find that on-site training is more relevant and convenient. Our practical approach makes it easy to interpret increasingly onerous governance regulations. Sessions are generally held in the evenings or on Saturdays. At the end of each session your governing body will have gained in confidence through learning new strategies for the effective operation of the governing body.

Managing change in the curriculum

In the past decade, heads and curriculum managers in every phase have implemented numerous changes to the curriculum. Our curriculum specialists have tracked every change and researched best practice across the curriculum.

CEM Professional Advice Line staff are trained to answer your curriculum queries. Should you have a complex query, we will undertake all the necessary research. We also carry out independent reviews of particular curriculum areas. Curriculum training can be delivered on-site as part of your INSET programme. Although we have access to national levels of expertise across the curriculum we ensure that expertise is delivered within a local context.

Be confident of quality training and curriculum support – choose CEM.