

Socio-Economic Review 2013



Backbone of the community



Mountain Rescue team

Wasdale Mountain Rescue team

More than 50 Sellafield Ltd employees have voluntary roles with organisations supporting the local emergency services.

One of these is the Wasdale Mountain Rescue team, who have provided a free 24-hour per day 365 days a year service to the public for almost 50 years. Approximately half of the Wasdale Mountain Rescue team are Sellafield Ltd employees, including two of the four team leaders, and the company supports them in carrying out a vital, sometimes life-saving, service to the local community.

"The pager goes off with no warning and you have to respond there and then. I couldn't just down tools and head for the base without the full support of my colleagues and managers."

David Kennedy (Second from left)

Engineer, Sellafield Ltd

Socio-Economic Overview



At Sellafield we are managing some of the most unique and complex plants in the world, and this means there is an equally unique opportunity for our people and our community to be part of a story that won't happen anywhere else.

With the challenge of cleaning up the UK's nuclear legacy, comes the responsibility to give back to the community in which we are integrated, and this forms a huge part of the Sellafield story. Our aim is to ensure our communities and taxpayers receive a growth return on their investment at Sellafield.

The real backbone of West Cumbria is our world class workforce. The sense of community here on the site and in the surrounding towns and villages, together with the desire our people have to support and care for their neighbours, friends and colleagues, is something I take great pride in.

In my short time as Managing Director I have met some incredible people, from our volunteers who carry out vital roles out in the community, to the families who directly benefit from our charity work (such as the CFM Cash for Kids fundraising day) to local school pupils, apprentices and graduates who are working hard to become our next generation of workers.

We employ more than 10,000 people directly at Sellafield and Warrington, with many local jobs dependent on the site's successful operation. Almost 90 per cent of the workforce live permanently in Cumbria, meaning there are lots of locals benefiting from secure jobs and regular income to spend in the county.

Whether it's the companies that deal directly with us, the businesses which received custom from our employees, the skills development we invest in locally or the charities we support, we recognise that we can play a significant role in the health of the local economy.

We are also close to the beginning of decades of work – different work, but there for the taking... a brighter future for West Cumbria is in our hands.

Tony Price

Managing Director Sellafield Ltd



Front cover: Julian Carradice and Noel Wood, Sellafield Ltd employees who carry out voluntary community roles with the Cumbria Ore Mines Rescue Unit (COMRU)



Sellafield site in West Cumbria

£500m

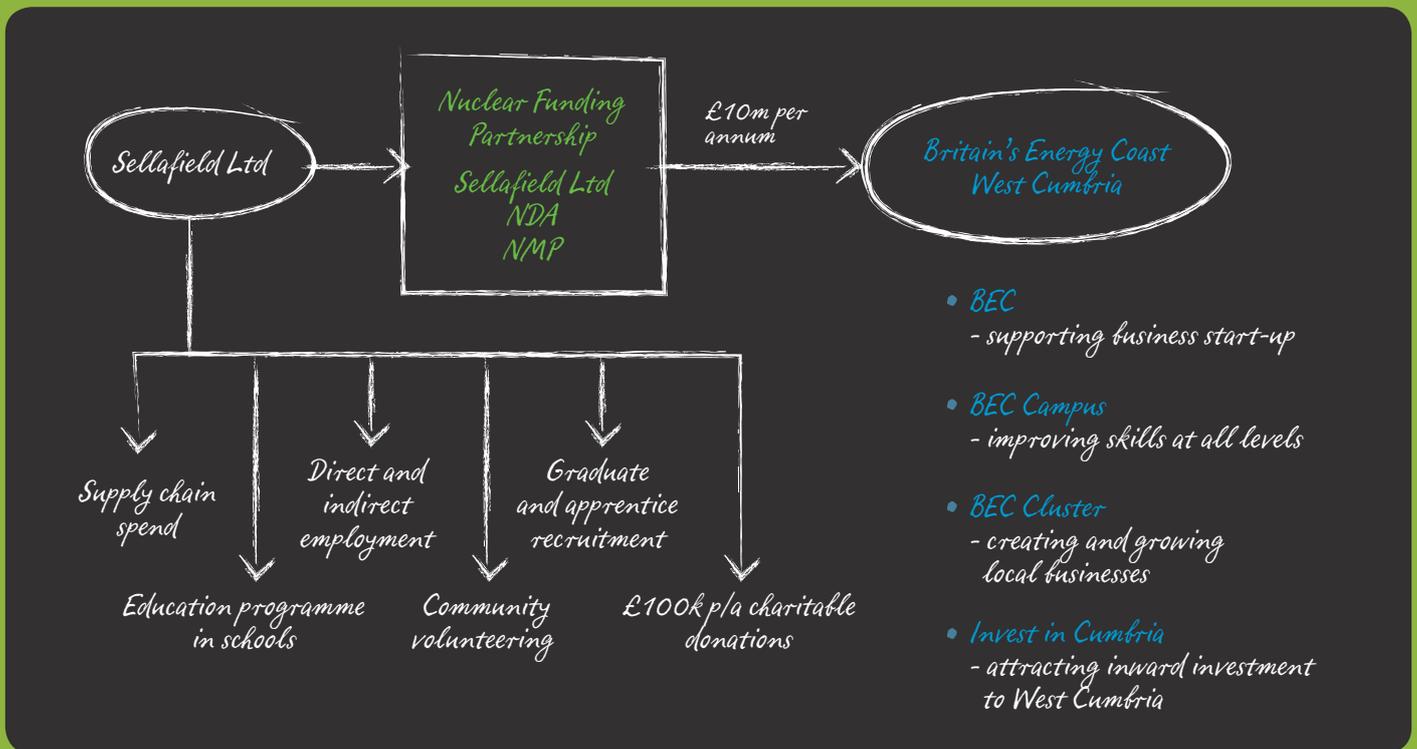
is spent by Sellafield Ltd on wages, the majority of which stays in West Cumbria

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Nuclear Funding

Nuclear Funding Partners – Funding Overview



Nuclear Funding
Partnership:



Sellafield Ltd, Nuclear Management Partners (NMP) and the Nuclear Decommissioning Authority (NDA) are collectively known as the Nuclear Funding Partners.

This partnership was formed to exploit the unique capacities of each to contribute to the economic aims of West Cumbria in a collaborative manner.

"Together we want West Cumbria to be recognised as an area of scientific excellence and opportunity, outstanding natural beauty and vibrant lifestyle that attracts a diverse population and visitor profile."

Partners

The Nuclear Funding Partners focus their socio-economic support on strategic regeneration projects delivered by BEC.

The partners are committed to work together in support of socio-economic development in West Cumbria as expressed in the BEC June 2012 Blueprint.

The Funding partners and the BEC Board will work together to deliver the BEC Investment Plan. The three funding organisations have put in place joint arrangements with the Board to assess and prioritise requests for support and submit them to the relevant Funding Partner for approval.

Each of these organisations and their employees also have their own ways of supporting the local community and there are many compelling stories based upon relationships and community spirit, that go far beyond the cheques.

As one of the Nuclear Partners, Sellafield Ltd are committed to:

- Ensuring Sellafield Ltd and West Cumbria are recognised as world leaders in nuclear decommissioning, spent fuel and integrated waste management
- Further developing the expertise of the current workforce and supply chain to enhance business opportunities
- Supporting the implementation of Britain's Energy Coast Blueprint both financially and professionally
- Continuing to support the role of the BEC Campus and Business Cluster

£3.1m

was made available to Sellafield Ltd in 2013/14 for its socio-economic activities

The Funding Partners agree that success starts in the classroom



The Funding Partners believe you can grow our own industry professionals



Nuclear Decommissioning Authority

The Energy Act 2004 outlines an obligation for the NDA to consider the socio-economic impacts of its activities on local communities.

To support this approach, the NDA published its approved Socio-Economic Policy in 2008. The socio-economic vision of the NDA, as set out in the Policy, is:

To support the creation of dynamic, sustainable local economies for communities living near our sites, in partnership with regional development agencies and organisations”

The NDA, in accordance with its agreed national policy will provide support in respect of sustainable socio-economic benefits for communities near its sites. West Cumbria is identified as a priority area within that policy. Their aim is to work towards a strong, well diversified and well-connected economy, with a growing, highly skilled population with high employment.

The Sellafield Ltd contract supports the NDA in the delivery of these socio-economic objectives.

“The DCF adds to existing NDA investments to provide west Cumbria with an unrivalled network of research, education and training infrastructure that brings benefits to the decommissioning mission, the nuclear industry and the local economy and community”

John Clarke Chief Executive, NDA

Committed to Cumbria

The NDA latest investment has led to a £20m globally unique nuclear research, skills and education centre near Whitehaven in West Cumbria.

As well as bringing Socio-economic benefits, the Dalton Cumbria Facility (DCF) – a joint investment by the University of Manchester and the NDA – was officially opened on Friday, September 6 2013.

The centre, on the Westlakes Science Park, will offer world-leading academic research into radiation science and nuclear engineering decommissioning.

It adds to a network that includes the National Nuclear Laboratory at Sellafield, training centre Energen at Lillyhall and the Construction Skills Centre, near Workington, making west Cumbria one of the only places in the world to offer the full range of skills, education and research and development facilities in one area.



The Dalton Cumbria Facility is another important investment made by the NDA

Nuclear Management Partners

NMP, the parent body organisation for Sellafield Ltd, brings together the global expertise of URS, AMEC and AREVA to deliver the safe acceleration of hazard and risk reduction at Sellafield.

Commitment to Cumbria

Committed to making a difference and changing lives in West Cumbria, NMP has since 2008 given £22.5m to support community organisations and the local economy. It delivers its funding in two ways; through its partnership with Sellafield Ltd and the NDA through BEC (pg.12) and through the Cumbria Community Foundation (CCF), to which it has awarded £2.5m to benefit over 50,000 people in West Cumbria.

NMP Community Fund

NMP is the largest corporate donor of the Cumbria Community Foundation charity, which awards grants to local individuals, volunteers and community groups. Through the NMP Community Fund, NMP has granted £500,000 each year to support local individuals, volunteers and community groups in West Cumbria, equating to one third of the West Cumbria population.

The NMP Community Fund has made a significant impact on the needs of the most disadvantaged people in West Cumbria and made strategic investments which will make long term impacts on people's lives.

Projects funded range from those that help young people including in-school activities and provision of youth activities to those which support older and disadvantaged people.

Sponsorship and Donations

NMP sponsors and participates in the Jennings River Ride, raising money for CCF.

NMP was the founder donor to the Foundation's Flood Recovery Fund with a donation of £50k. The fund went on to raise over £3m.

Some NMP funded community projects include:

- Inspira – Friday night project
- Age UK West Cumbria – Reach out programme
- Whitehaven Harbour Youth project
- West Cumbria Achievement Zone
- Workington Town Rugby League Community Development Foundation
- Whitehaven Community Festivals



NMP has made significant investments in local youth projects

This year the money awarded to the charity by NMP will reach

£4.5m

"I am delighted to have the opportunity to describe the value of the relationship we have enjoyed with NMP and the very many good things that have happened as a result"

Andy Beeforth Chief Executive, Cumbria Community Foundation

"We are proud that our grants are making a difference in West Cumbria and that our partnership with Cumbria Community Foundation works so well"

Dr Ian Hudson General Manager, Nuclear Management Partners

Sellafield Ltd

Sellafield Ltd is the company responsible for safely delivering decommissioning of the UK's nuclear legacy as well as fuel recycling and the management of low, high and intermediate level nuclear waste activities on behalf of the NDA.

Our primary site is the Sellafield nuclear site in West Cumbria. We also have a considerable engineering, design and functional support capability at our Risley office, near Warrington.

Under the ownership of NMP, we are safely delivering nuclear decommissioning, waste management and commercial operations and by continually raising our performance we will achieve the NDA vision to become the site and workforce of choice for potential new missions.

NMP have continued to bring their global network of nuclear experts to Sellafield, complementing the highly skilled and experienced Sellafield Ltd workforce. Working together, we are challenging the norm, exploring new solutions and approaches to work and safely accelerating the rate at which we deliver to our customer.

Our role in the community

Sellafield Ltd prides itself on being the 'Backbone of the community' in West Cumbria. We are the dominant employer in the region, and are inextricably linked to the wider social and economic wellbeing of the local area.

We are committed to supporting the local community in helping West Cumbria to be a wonderful place to live and work.

We want to contribute to a bright future for the region with a vibrant economy and opportunities for all.

£3m

is invested by Sellafield Ltd into the community every year

Our people

Our aim is to deliver the NDA mission of nuclear decommissioning whilst having due regard for communities affected and in such a way as to support the creation of dynamic, competitive and sustainable economies local to our sites through a partnership approach.

In line with this commitment, the majority of our annual £3m socio-economic investment in 2012/13 was delivered through Britain's Energy Coast.



We invest in the Whitehaven Festival, an annual event which brings the whole community together

"Having a large organisation that is willing to support charities like ours provides a real boost and allows us to continue to provide the training and opportunities that we do."

Stuart McCourt

Training Developer, Sellafield Ltd

When he's not out training Sea Cadets, Stuart develops web based training at Sellafield Ltd



Whitehaven Sea Cadets

Stuart McCourt

Web Based Training Developer,
Sellafield Ltd/Whitehaven Sea
Cadet Instructor

Whitehaven Sea Cadets has been running since 1942 and plays a very active part in the community, without the support of organisations like Sellafield Ltd and NMP, quite simply we would not be able to keep the unit open.

The aim of the Sea Cadet Corps is to help develop young people towards realising their full potential and responsible adulthood by encouraging valuable personal attributes and high standards of conduct using a nautical theme based on the customs, traditions and ethos of the Royal Navy.

"Through a fun and varied training plan, we encourage and develop teamwork and leadership skills and high personal standards in appearance and conduct that give the cadets a great foundation for adulthood."

Britain's Energy Coast

The Nuclear Funding Partners focus their socio-economic support to the strategic regeneration projects identified by BEC.

The partners are committed to work together in support of socio-economic development in West Cumbria as expressed in the BEC June 2012 Blueprint.

BEC is responsible for appraising and prioritising socio-economic projects and Governance Procedures have been agreed by the Nuclear Funding Partners with BEC. These include establishment of a BEC Operational Executive and a Board with representation from the private sector and local authorities.

The activities of BEC have had a significant impact on physical developments and infrastructure in West Cumbria, including the following projects:



Albion Square

Almost £3m of funding from BEC has helped to pave the way for this major commercial office complex development in the heart of Whitehaven by covering the costs of land purchase and site remediation.

Upon completion, estimated for late 2013, the new office accommodation will house around 900 Sellafield staff who will be relocated from the nuclear site.

The move is part of a wider review of security arrangements at the Sellafield site and also means that Whitehaven businesses will have the opportunity to serve a significant influx of people on a daily basis making for a more vibrant local economy in the town.



The Funding Partners attended a groundbreaking event to kick off the Albion Square office development.

Port of Workington

In November 2010, through the BEC initiative, The Port of Workington secured expansion investment of £4 million from NMP, alongside £1.7 million from the NDA.

This initiative has enabled major infrastructure regeneration at the port, facilitating the implementation of new and highly improved services, including the arrival of a Liebherr Harbor Mobile Crane and the introduction of a weekly scheduled feeder container service into mainland Europe.

In May 2011, the port announced its new strategic partnership with direct rail services (a wholly owned subsidiary of NDA), and Transport Development Group Plc (TDG), one of Europe's leading supply chain specialists. This collaboration will develop the port into a significant container and logistics hub for the UK's North West region, and will see the Port of Workington become a major player in the European logistics arena.

Along with significant infrastructure improvements at the port, this investment was also used to purchase a Liebherr Mobile Harbour Crane, which makes Workington the only lift-on lift-off port between the Mersey and the Clyde.

As a result of these changes, the port could see activities treble over the next few years, with the planned introduction of new and improved services, including a weekly scheduled feeder container service into mainland Europe.

BEC sees this as a flagship project and a real jewel in the crown for West Cumbria.



£4m

*from NMP and £1.7M from
NDA invested in this flagship
project for West Cumbria*

Socio-Economic
Britain's Energy Coast

"The centre is an important addition to the network of education, training and R&D facilities in West Cumbria that have been developed in recent years, giving young people a great opportunity to build rewarding careers."

Stephen Henwood

NDA Chairman



BEC
CONSTRUCTION
SKILLS CENTRE

The Construction Skills Centre was opened during a formal ceremony in June 2013



Construction Skills Centre

BEC in partnership with NMP have invested £4m in a new £7 million state-of-the-art centre that will equip hundreds of young people in West Cumbria with the skills needed to deliver a wide variety of construction projects, in particular those related to the energy sector.

The BEC Construction Skills Centre at Lakes College, Lillyhall, was officially opened in June 2013, at an event attended by stakeholders and students.

This is a major investment in West Cumbria's economic future. It boasts teaching spaces and workshops for up to 600 students who can learn everything from electrical installation, plumbing, brickwork, carpentry, joinery, painting and decorating to more advanced skills in high specification and exotic welding and fabrication and the installation and maintenance of renewable energy technologies including solar photovoltaic and solar thermal hot water systems.

This will help support projects ranging from general construction projects, such as public buildings and homes; support for West Cumbria's, and Britain's growing renewable energy sector; through to major schemes such as nuclear new build, the upgrading of the local connection to the National Grid, and to support the ongoing decommissioning of the Sellafield site as older workers retire. It is estimated that these major infrastructure projects alone could create more than 4,000 jobs in the coming decades.

The centre has been made possible thanks to the involvement of a wide variety of organisations and companies. BEC has, through its funders NMP, invested £4 million in the centre while BEC Campus, through its funders the NDA, provided a further £2 million. Lakes College invested a further

£1 million in new equipment and facilities for the centre, which was built by Esh Construction and project managed by Cumbria County Council. The centre was completed ahead of schedule and on budget and, following a period of phased transition of students, became fully operational for the start of the academic year, September 2013.

Stephen Henwood

Chairman of the NDA, which funds the Britain's Energy Coast Campus project, said:

"The centre is an important addition to the network of education, training and Research and Development facilities in West Cumbria that have been developed in recent years, giving young people a great opportunity to build rewarding careers. High quality construction skills are crucial not just to the NDA's mission at Sellafield but to the area's aspirations for delivering excellence across energy and non-energy related projects, both locally and potentially nationally and internationally."

The centre boasts its own renewable technologies, which not only makes it "green" but also provides students with installed teaching aids to help their training. Indeed, apprentices and students spent more than 400 hours working with Esh Construction on the project, allowing them to hone their skills on a "live" project.

Rt Hon Brian Wilson

Chairman of Britain's Energy Coast and a UK Business Ambassador, said:

"This is a hugely significant day for West Cumbria and a real demonstration of our commitment to investing in the area's economic future. The centre has been a real partnership effort – from assembling the funding to the build and a fit-out which makes this facility one of, if not the best, of its kind in the UK. I'm so proud to be here to celebrate the completion of this project but, like so many others, now look forward to delivering real benefits for our young people so they can help build a more prosperous future – literally."

Projects like this mean more job opportunities for the young people of West Cumbria – as long as they have the right skills. Making sure local people can take advantage of these opportunities is the reason BEC decided to invest in this project.

£7m

has been invested in a centre to equip young people with key skills for the future

Cumbria Constabulary

Leigh Tipper

Scientist, Sellafield Ltd/Special Sergeant
for Cumbria Constabulary

I am a scientist by trade and my official job is as an analyst in a lab at Sellafield, The lab analyses new and one-off samples to develop new methods so a wider range of samples can be analysed for future decommissioning work. For the past few months, however, I have been on a secondment to another role as a planner on the integrated work management team, which is allowing me to develop new skills and gain experience in another area.

I volunteer as a Special for Cumbria Constabulary and have reached the rank of Special Sergeant. Meaning alongside the usual duties of a special I am also responsible for a group of Special Constables, helping them develop and get signed off as independent. I try to work one or two shifts a week and I perform the full role of a regular police officer as a special including all of the paperwork!



Leigh works in
one of the labs at
Sellafield Ltd

"The area that Sellafield is situated in is so rural and isolated compared to other parts of the country it makes a massive impact when Sellafield Ltd gives back to the community. Its good to see a company that actually wants to give back to the area."

Leigh Tipper

Scientist, Sellafield Ltd



Sellafield Ltd employees are in a unique position to help children appreciate the STEM subjects – Science, Technology, Engineering and Maths



Education

With more and more emphasis being placed upon the quality of education in the UK, Sellafield Ltd is committed to delivering a robust education outreach programme within schools across the regions of West Cumbria and Warrington.

Our education programme is designed to inspire school children to enjoy Science, Technology, Engineering and Maths (STEM) subjects, while meeting the national curriculum. School children also benefit from the support and encouragement of our employees who act as STEM Ambassadors.

Inspiring the next generation:

1.3%

Sellafield Ltd is home to an impressive 1.3% of the UK's Science, Technology, Engineering and Maths (STEM) Ambassadors

364

We have 364 STEM Ambassadors – acting as inspiring role models for school children

100

In 2012/13 we worked with more than 7,000 school children in West Cumbria, delivering STEM related workshops to 100 schools

£100k

We invest more than £100,000 in the development of young people through our education outreach programme

£300k

Since 2009 we have spent more than £300,000 to release our STEM Ambassadors to spend time in local schools

STEM Ambassador volunteering figures

Year	No of hours	Value of time
2009/10	2,034	£68,966
2010/11	2,066	£74,818
2011/12	1,971	£75,302
2012/13	2,322	£85,540

Investing in West Cumbria's education system

We have 364 ambassadors who volunteer as inspiring role models for young people, supporting hands-on, experience-based school activities to add value to the education of students.

The programme creates a link between the curriculums to how STEM is practiced in the world of work, illuminating applications across a vast range of careers. It promotes a more interactive learning environment, often away from the limitations of the classroom, in order to complement the national curriculum and enrich the experiences of students.

STEM support is so important to Sellafield Ltd that it is now a requirement for all new Sellafield Ltd Graduates and Technical Specialist Trainees (TST) to become ambassadors as part of their role, committing to one school activity for each school.

This year our education outreach programme provided support to the Whitehaven Maritime Festival, with STEM Ambassadors showing hundreds of visitors and local children how fun and inspiring STEM subjects can be.

Westlakes Academy

June 2013 saw the official opening of Westlakes Academy in West Cumbria, having transitioned from a local authority school to a privately funded academy after significant investment from Sellafield Ltd, the NDA and the University of Central Lancashire (UCLan).

Dave Polkey

Sellafield Ltd/Governor for the academy

"Developing partnerships with schools, colleges and universities is a key part of Sellafield Ltd's education strategy and as a Governor with two step-children at the academy, I have seen first hand the vast performance improvements that have taken place as a direct consequence of the sponsorship from the NDA, UCLan and Sellafield Ltd."

Tony Price

Sellafield Ltd Managing Director

"I am delighted that we are involved in such a fantastic, modern educational institution."

John Clarke

NDA Chief Executive

"To be a former pupil of Wyndham School myself, and having had children attend that school, to stand here now and look at this world class facility fills me with a real sense of pride."



The Funding Partners have a common goal to 'grow our own' generation of professionals, by investing in education

Developing the skills of tomorrow

One of Sellafield Ltd's most important investments is in the skills and development of the next generation of professionals. This is why the company provides such a wide range of opportunities in education and training, many specifically designed to match the future skills requirements of the nuclear sector.

Since coming under the ownership of NMP in 2008, the number of graduates, apprentices and technical trainees that we recruit directly into the company has increased significantly.

165

Since 2004 we have funded 165 Community Apprentices to join businesses throughout Cumbria.

Apprentices

In partnership with GENII, who were awarded the long-term training contract for Sellafield Ltd in 2012, we have invested in one of the most reputable apprentice schemes in the UK.

This year sees our highest intake yet – with 121 young people beginning their apprenticeships in September 2013.

We understand the skills and capabilities needed to clean up the UK's nuclear legacy and this year we have provided two new apprenticeship schemes in project management and health physics. We continue to broaden the opportunities available by introducing training solutions to enhance the skills of the present, and future, workforce.

However, our investment does not stop at future nuclear professionals, Sellafield Ltd also fund the training of Community Apprentices through GENII. Since this was introduced in 2004, over 165 young men and women have successfully completed their apprenticeships and have attained full time employment with various businesses across Cumbria and the supply chain.



54% of school leavers are now choosing apprenticeships, so skills investment has never been so important

"I am now in my first year on the Graduate scheme and am thoroughly enjoying the opportunities and experiences it provides, from spending time on plant doing hands-on modifications, to supporting the Managing Directors office with strategic work."

Madeleine Jones

Graduate Process Engineer

Madeleine joined the Sellafield Ltd Graduate Scheme in 2012



Technical Specialist Trainees

The Sellafield Ltd Technical Specialist Trainees (TST) scheme was established in 2007, enabling the company to carry out targeted development and recruitment of young people aspiring to become qualified technical professionals.



The scheme is enjoying success, with our first cohort of TST's graduating with BEng Honour degrees in July 2013

Graduate Scheme

The Sellafield Ltd Graduate Scheme gives those who have graduated, the skills and knowledge they need to become a professional expert in their chosen discipline, with numerous opportunities across the business to experience the different challenges a world class nuclear establishment can offer them.

This year has also seen Sellafield Ltd supporting over 200 employees through higher education as they balance the demands of their job with completing various qualifications including Foundation Degrees, BA Honours and Masters Degrees with Chartered Institute qualifications.

42

This year 42 new recruits have joined the Graduate Scheme

"The opportunities currently available demonstrate that Cumbria can become a centre for excellence when it comes to providing the best quality education, training and employment prospects for local people."

George Beveridge

Deputy Managing Director, Sellafield Ltd

Backbone of the
community



RNLI Lifeboat

Dave Barker

Health Physics Monitor, Sellafield Ltd/RNLI
Helmsman

I am a Helmsman for St Bees Royal National Lifeboat Institute, so get to drive the boat and teach the crew members at the station, but I'm also on the Divisional Flood Rescue Team, and also train with the International Flood Rescue Team. I take great pride in the work I do, whether it's cleaning the boat on a cloudy day, going through the drills and skills with fellow crew members, or going out to sea on a 'shout'!

Sellafield Ltd has been very supportive of my role, very kindly releasing me for training and callouts. This support allows us to carry out community roles to the best of our ability, and you never know, our next call-out could save the life of an employee!

Something which I find is overlooked, is the way the company match-fund any money I raise through sponsored events. They also make generous financial donations to the station towards our expensive kit and training needs, which helps keep our non-government funded organisation running.



Dave is given time out from his health physics duties for Sellafield Ltd to carry out vital training for his voluntary role

"SL has been very supportive of my role, very kindly providing time to train, releasing me for training and callouts. This support allows us to carry out community roles to the best of our ability, and you never know, our next call-out could save the life of an employee!"

Dave Barker

Health Physics Monitor

Supplying Opportunities

The supply chain makes a crucial contribution to the operations of Sellafield Ltd, with well over half of our annual site funding limit being spent via our procurement schedule.

We are committed to developing an invigorated, innovative and cost-effective worldwide supply chain.

Over the past five years more than £1 billion has been spent by Sellafield Ltd with West Cumbrian supply chain companies. And with the government keen to increase the percentage of work which is won by small and medium sized firms in the future across all state funded enterprise, developing the local supply chain is something we prize highly.

We also make it as easy as possible for all companies to do business with us – with a one stop shop available to answer any questions or queries in the form of our supply chain ombudsman.

Many of our contracts are for multi-million or even billion pound sums and can stretch for anything up to 17 years.

But as well as the big construction, engineering and other specialist services for which only a handful of companies on the planet have the capability to bid, there are hundreds of small and medium sized businesses working on the Sellafield site, sometimes directly for Sellafield Ltd or more likely as a subcontractor to one of our big suppliers.

To find out more about 'How to do business with Sellafield' or to access the CTM/ Procurement Plan Schedule, please visit www.sellafieldsites.com/suppliers.

1bn

Over the past five years more than £1 billion has been spent by Sellafield Ltd with West Cumbrian supply chain companies.

Sellafield Ltd engages closely with its supply chain





Supply chain

Stuart Wilson

Supply Chain Ombudsman, Sellafield Ltd

Our aim is to acquire goods and services at best value, ensuring a fair and reasonable involvement with stakeholders, the supply chain and the local community.

Of course, we cannot look to favour local companies over companies who are better equipped to do the work we have – nor would we ever do that in reverse – we need to get best value from every pound we spend.

However, with the government seeking to increase the impact of the money it spends on the communities in which it spends it, there are some quite innovative ways in which local companies can increase their capabilities, and then naturally stand a better chance of winning work.



Stuart Wilson, Supply Chain Ombudsman, acts as an unbiased interface between Sellafield Ltd and the supply chain

£1m

worth of man hours
spent supporting
the community

Volunteers

People Power

Our employees are our most important asset, not only for the skills and professionalism they demonstrate inside the Sellafield site, but also for the compassion and dedication they show towards the community in which they live and work.

We encourage and support employees who hold crucial voluntary roles within the community, from emergency service volunteers through education ambassadors and school governors – they are the backbone of the community.

Reservists

Dave Rothery

Head End Integration Manager,
Sellafield Ltd/Warrant Officer Class 2

I am currently the detachment commander at Barrow for C Coy 4 Lancs.

The Company has supported me throughout my 32 years service with the reserves with special leave to attend annual training.

I have recently completed an operational tour of Afghanistan which involved a twelve month absence from work, I was fully supported by the company on all fronts.

Over the years I have gained a host of transferable skills from both my day job and the reserve forces. I firmly believe that I would not have got as far in either role without the skills I have developed in both.



Sellafield Ltd has helped Dave to balance his two roles for 32 years

"My belief is that those people who have integrated roles within the community do need support not only for the individual but also for their families when they are not there."

It is hard enough being away from your family for long periods, however leaving a family to function without you is also a massive task for your family.

I have also worked with some very flexible colleagues who have supported me taking leave at weekends to carry out some of this training.



"Over the years I have gained a host of transferable skills from both my day job & the reserve forces. I firmly believe that I would not have got as far in either role without the skills I have developed in both."

Dave Rothery

Integration Manager

Cumbria Fire and Rescue Service

Dave Twentyman (Third from left)

Civil Asset Maintenance and Building
Management, Sellafield Ltd/Fire Fighter
Cumbria Rescue Service

I have for the last thirty nine years been a member of Cumbria Fire and Rescue Service based at Seascale and for the last fifteen been one of the two Crew Managers.

My role at Sellafield Ltd is enhanced by the many years service I have had in Cumbria Fire and Rescue Service.

The Company provides me with the time and flexibility needed to carry out my community role, and better still it has recently sponsored one of the Young Fire Fighter courses we run annually at Seascale.



Dave has developed transferable skills that he applies to each of his roles





Socio-Economic
Volunteers

"As the major employer in the area Sellafield has an important responsibility towards the surrounding communities. By using our resources to support the community we are helping those who most need it."

Sue Allain

Project Manager

Susan's day job involves supporting Sellafield Ltd apprentices as they embark on the early stages of their career



West Cumbria Carers

Susan Hunter

Apprentice and Trainee Scheme Coordinator, Sellafield Ltd/Volunteer Counsellor

Outside of my day job at Sellafield Ltd, I am a Volunteer Counsellor for West Cumbria Carers.

I am a fully qualified Person-Centred Counsellor and a member of the BACP (British Association of Counsellors and Psychotherapists) and see counselling clients in my spare time. West Cumbria Carers is a local organisation that supports people who care for a member of their family in their own home. There is a great deal of stress and anxiety in these situations and often there is no where for the person to turn to.

West Cumbria Carers offers a respite sitting service to allow people to have some free time, and I offer individual counselling sessions allowing the person to look at their situation and coping strategies available to them.

I have studied for a number of years to gain my qualification and want to put it to good use. I enjoy helping other people and find this role very rewarding.

I see counselling clients outside of work and in my spare time, but occasionally if I have to see someone at an alternative time, my manager has been very understanding and allowed me to work flexibly.

Copeland Borough Council

Sue Allain

Project Manager, Sellafield Ltd

In 2011 I was seconded to Copeland Borough Council as Project Lead for their Flood Recovery after adverse weather impacted the area.

From a community perspective, I coordinated the efforts of the various departments involved, this meant that the teams were able to work more effectively together. By learning as a team from the experience (lessons learned), I firmly believe that Copeland Council is now better prepared should something of this nature happen again. Of course my role as Project Manager was funded by Sellafield Ltd – coming under increasing budgetary pressures, Copeland Council would have found it difficult to pay for additional resource themselves.

"I benefited enormously from this experience – overall I have gained confidence, was able to fully use the skills I learned on the APM course and gained an insight into the workings of local Government."

Sue leads on one of the many projects at Sellafield Ltd, and used these skills to help the community during a difficult time

Copeland Council has limited resources and no normal requirements for Project Managers, I was able to take on the day to day project management tasks and coordinate the relief effort allowing the team at Copeland to concentrate on looking after the Welfare of those affected and on infrastructure recovery.

The team I worked with were wonderfully supportive and really helped me to understand the ins and outs of Local Government – it was a real eye opener for me. While I was there additional flooding occurred (which was incorporated into my Project scope) and a mineshaft collapsed!!!

As the major employer in the area Sellafield has an important responsibility towards the surrounding communities. By providing resources to support the community we are helping those who most need it. Our internal security arrangements mean we are quite 'cocooned' here on the Sellafield site but it is clear that we do care about what is happening outside of the gates and in the wider area in which we operate.



Supporting Charities

Sellafield Ltd donates millions of pounds per annum directly and indirectly into predominantly West Cumbrian socio-economic projects and charities. We have done this for a number of years and make a significant impact on our community.

In addition to the money invested through BEC, we retained £100,000 in 2012/13 which was used to make small charitable donations and to provide match funding for employees who carry out charitable activities.

Charity of the Year 2013 – Cash for Kids

In May 2013, Sellafield Ltd achieved something that has never been done before, hosting the world's first full day live commercial radio broadcast from a nuclear licensed site, all for the benefit a local charity.

There is currently no respite facility in West Cumbria for disabled children – the desire of the local community to develop one aligned perfectly with our desire to find a suitable charity to support on a large scale.

The decision was made to support CFM radio's 'Cash for Kids' as Sellafield Ltd's 'Charity of the year' for 2013, partly because of our desire to enable a local charity to realise its goal of building a respite care centre in West Cumbria for disabled children, and partly because of CFM's wide ranging media reach provides an opportunity to tell the Sellafield story.

Sellafield Ltd's 10,000 strong workforce are the greatest company advocates and this campaign has given employees a chance to focus fundraising efforts on a common cause that would benefit their community.

There had not previously been a coordinated campaign to associate the Sellafield Ltd brand with its charitable and socio-economic efforts in a holistic, over-arching way. As a result, there has also never been a way to measure the extent of socio-economic support. The Stakeholder Relations team



Courage the Cat,
the official mascot
of CFM's Cash for
Kids charity



Sellafield Ltd's owners, NMP, also backed the campaign – matching Sellafield Ltd's £10,000 corporate donation to kick start the appeal.

identified an opportunity to exploit the generosity and community spirit of the workforce, who are integrated within the West Cumbrian community, for the benefit of a local charity and to enhance the Sellafield Ltd brand under the strap line “backbone of the community in West Cumbria.”

The team developed strong working relationship with Cash for Kids representative and CFM representatives, working in partnership to maximise opportunities for wide reach across the county to support fundraising.

They overcame significant challenges and barriers – enabling them to host the world’s first full day radio broadcast from a nuclear licensed site, telling the Sellafield story through the people.

Hundreds of Sellafield Ltd employees also made a salary sacrifice, donating the value of one hour to the cause.

The Stakeholder Relations Director for Sellafield Ltd joined the Cash for Kids Board, to ensure that Sellafield Ltd have strategic input on how the money is spent for the benefit of the local community, and that the support continues to be recognised on an ongoing basis.

- Together with NMP and our supply chain, Sellafield Ltd raised in excess of £65,000 for the campaign – (this is still rising). The charity will build a respite care centre for disabled children as a result.
- The Sellafield Ltd workforce has now been recognised as the “backbone of the community in West Cumbria”, a community player with caring and compassionate employees.
- The company received positive feedback from the parent company, regulators, key stakeholders, and the wider community that the Cash for Kids broadcast has had significant impact on the amount raised.
- Extensive positive media coverage was generated across many platforms, including non-nuclear audience.
- This event demonstrated to the regulators how the Sellafield story can be told without compromising security; this resulted in heightened confidence in stakeholder and media engagement.
- Our Risleys Site in Warrington also has a Charity of the year, find out more on page 34.

£65k
Sellafield Ltd and the supply chain have so far raised £65k for our Charity of the Year, Cash for Kids

Tony Price

Managing Director, Sellafield Ltd

“As the backbone of the local community we believe firmly in helping and supporting our neighbours. We wanted to do something to help parents and children in West Cumbria and I am so proud of our workforce for what they have achieved.”

Rory O’Neill

Sellafield Ltd

“It was really exciting for us to have a day of live broadcast from the site, because it has never been done before, on a nuclear site anywhere in the world, but we like to do things that are different at Sellafield Ltd – and this is another great first in the site’s history.”

Dawn Raynor

Cash for Kids ‘Give us a Break Appeal’

“When CFM announced the total raised I was completely lost for words. The people at Sellafield Ltd have made a huge difference and I cannot thank them all enough for what they have achieved. I had a great day on the site for their ‘Cash for Kids’ day and was so touched by how much everyone cares about our community.”



Cumbria’s biggest radio station, CFM, came to Sellafield site to help us raise money for their Cash for Kids Charity



"I am both impressed and incredibly humbled by the hard work of the volunteers who run the North Lakes Foodbank. NMP and Sellafield Ltd are delighted to provide support for such a worthy programme which benefits people in the local community who, for many reasons, are forced to rely on the support of others."

Gary McKeating

Head of Socio-economics for NMP



North Lakes Foodbank

The North Lakes Foodbank helps Cumbrian individuals and families in crisis through the provision of emergency food supplies. It is run by just two employees who are supported by a team of volunteers.

The Foodbank is part of a national network which mobilises communities across the UK to meet the needs of their neighbours. It works in partnership with many statutory and voluntary agencies to support people of all ages and backgrounds. The North Lakes branch delivers packages containing nutritionally balanced food to people, living in West Cumbria, who are experiencing emotional or financial crisis. These people are identified by care professionals such as Health Visitors, Doctors, Social Workers, Church and Community Workers.

NMP and Sellafield Ltd have provided financial help to the North Lakes Food Bank allowing them broaden the support it provides across the region.

Jessie Hendry

Project Coordinator for the North Lakes Foodbank

"As a direct result of the recent government changes to welfare we have seen a 75% rise in demand for support throughout West Cumbria. Due to the backing from companies like NMP and Sellafield Ltd we have been able to buy equipment, maintain a van which covers 100 miles a week, and move to a new warehouse which allows us to broaden our reach."

Socio-Economic Supporting Charities

Charities reap the rewards of our safety behaviours

Over the past three years we have handed out more than £70,000 to good causes as a result of our Peer to Peer safety observation scheme.

Every time a Sellafield Ltd employee makes and records an observation which improves or commends the safety behaviours of their colleagues, £1 goes into a charity fund.

At the end of each year, these funds are divided between charities which have been nominated by the workforce.

The charities selected to receive donations from 2012/13 programme were: Haverigg Inshore Rescue, Mayfield School, Cumbrian Sports Academy, Hensingham Adult Learning Centre, Brainwave, Friends of Bridekirk – Dovenby School and the North West Air Ambulance.

Since the Peer to Peer Observation programme was launched more than 80,000 observations have been carried out helping prevent accidents as well as reinforcing safe behaviours.



Our employees raise thousands for various charities



Match funding

Every year hundreds of Sellafield Ltd employees carry out their own personal fundraising activities for charitable organisations of their choice, and the company's 'match funding' scheme means that we can support them, and even give them further funding.

Risley Charity of the Year 2013

The Risley Charity of the Year is in its thirteenth year and was set up to allow employees to get involved in fundraising activities for a charity of their choice.

The Alzheimer's Society was selected as Risley's Charity of the Year for 2013/14 and employees are involved with various fundraising activities throughout the year with the aim of raising £10,000, kicked off by a company donation of £2013.

There are currently over 80,000 people diagnosed with dementia in the North West. Services offered by the Warrington branch include the BHS Drop in Café, Dementia Adviser Service, Dementia Support Service, Evening Support Group, Information Provision and Warrington Dementia Café.

Activities so far have involved book sales, cake sales and sponsored walks.

Centre for Complementary Care

Sellafield Ltd apprentices used their practical skills to support a local Centre for Complementary Care, by enhancing the windows, doors and gardens of the facility. They also donated some tools to make sure the work is done as safely and professionally as possible.

The Centre for Complementary Care is based in a vicarage on the edge of Muncaster Fell, near Ravenglass, offering non-judgmental support, information, advice and treatment for health-related matters.

The apprentice volunteers really got their hands dirty, they sanded and painted windows and doors on the building, restored the pathway providing wheelchair access to the gardens and created a new vegetable patch for clients and volunteers to use.

"This centre is very important to those who use it, particularly those who are experiencing isolation due to an illness or accident. We were delighted to accept Sellafield Ltd's offer of help in making the centre more enjoyable for our clients, staff and volunteers".

Andrea Takacs

Volunteer Coordinator



Our support goes beyond cheque donations, we give our employees the time to use their skills to enhance local community facilities

Warrington Community Living

Sellafield Ltd employees based at Risley renovated a residential facility called Heathside Mews, owned by Warrington Community Living, a 21 year old local charity which supports people with learning disabilities and older people to lead their lives in a purposeful, healthy and enjoyable way as full and equal members of their local community.

Heathside Mews comprises of 37 rooms and 25 studio apartments that aim to provide a home for older people who need the support and safety of a shared living environment with reliable and trustworthy personal assistance. Everyone who lives at Heathside is particularly frail and will usually have dementia and some have a learning disability.

"Sellafield Ltd has helped us to improve the living environment for our residents and their families while providing them with confidence to maintain their individuality, and meet their current and future needs."

June Gilbody

Registered manager, Heathside

Whitehaven Scout Hut

Teams from Sellafield Ltd's Engineering Directorate completed some much needed renovation work at the St Nicholas Guides and Scouts Hut. The hut is used by local Rainbows, Brownies, Guides and Explorer groups and was in much need of a spruce up.

Jackie Grundill, Girlguiding UK Leader said "We really appreciate the support of Sellafield Ltd, which has helped to improve the facilities. It is really important for us to be able to provide a safe, appealing environment for our young people. It is touching that Sellafield employees have been prepared to give up their time, supported by the company, to help to make a difference."

The Walton Lea Project

Sellafield Ltd employees used their skills to help renovate the Walton Lea Project, a successful horticultural employment project in Warrington. It provides supported employment and training for adults with learning difficulties, physical disabilities and mental health problems.

Kate Fitch, Walton Lea, said: "We really appreciate the support of Sellafield Ltd in helping to give the project a facelift. It is really important for us to create a welcoming environment for the people who work here, the community, visitors and volunteers, and the efforts of Sellafield Ltd employees are making a huge contribution to this."



Sellafield Ltd apprentices get their hands dirty out in the community

"We have a long history of supporting our local communities, and not just with funding, we also offer them our decorating, painting, joinery and gardening skills"

Pauline Deans

Corporate Responsibility manager



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