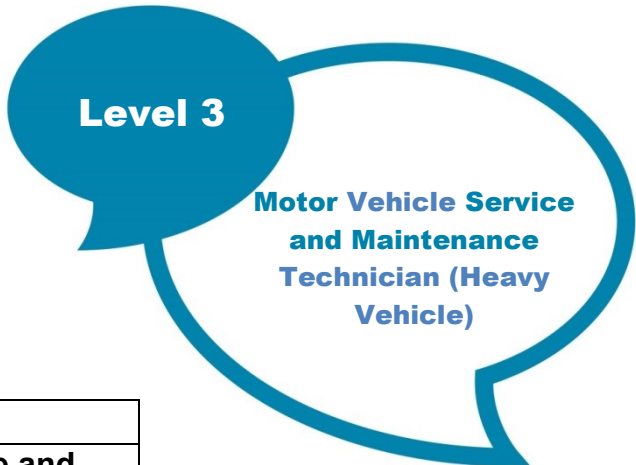


Apprenticeship Description



Date	27/2/2019
Apprenticeship Title	Heavy Vehicle Service and Maintenance Technician
Training Provider	To be confirmed
Weekly Wage	£144.30 (if 19 years old or over, after 12 months your salary will increase to minimum wage for your age)
Working Week	Monday – Friday, 9am – 5pm
Expected Duration	36 months

Vacancy description

As a Motor Vehicle apprentice within Cumbria County Council you will receive:

- High quality training and development opportunities
- Personalised support from managers and mentors
- The opportunity to work alongside skilled and experienced staff gaining valuable job specific and transferable skills that will support you in your future career

Key job specific activities

This Apprenticeship is an excellent opportunity to provide an essential service through maintaining and repairing the Council's extensive fleet of vehicles.

There are over 650 vehicles on our maintenance list. 50% are Highways, 30% Fire & Rescue and 20% other County Council.

Cumbria Fire and Rescue Service vehicles range from small vans and Land Rover pumps to 18 Tonne Fire appliances, rescue units, High volume pumps and Aerial platforms (30m working height). Gritters are 7.5 Tonne, 18 Tonne and 26 Tonne with some being all-wheel drive. Two are also equipped with Snow Blowers for the high fell routes.

Other Cumbria County Council vehicles include; Library vans, accessible minibuses, small vans and cars
Some of your daily tasks may include:

- Servicing and repair of motor vehicles, including both light and heavy vehicles
- Replacing faulty parts
- Basic motor vehicle engineering
- Maintaining records
- Learning the essential skills required in identifying and repairing vehicle systems, including braking, lighting, steering and suspension

Key Information	
Qualifications required:	<ul style="list-style-type: none"> 5 x GCSEs grade A* to C / 4 or above or equivalent including Maths and English.
Desired Skills	<p>We welcome applications from self-motivated individuals who are able to work as part of a team and are willing to learn and develop the following skills:</p> <ul style="list-style-type: none"> Excellent communication skills Excellent organisation and planning skills Excellent listening and observation skills Excellent customer services skills Excellent levels of IT competency (Microsoft office software including Word, Excel, PowerPoint and Outlook) Excellent time management skills
Personal Qualities and Behaviours	<p>All County Council employees must adhere to the Council Behaviours which are:</p> <ul style="list-style-type: none"> Communicate in a clear and constructive way Act with honesty and respect for others Demonstrate a positive flexible attitude Take responsibility for our actions Be committed to one team
Training provided	
<ul style="list-style-type: none"> Level 3 Heavy Vehicle Service and Maintenance Technician Apprenticeship <p>Cumbria County Council works with a range of high quality training providers, who deliver qualification and training courses for apprentices employed by the council.</p> <p>These training providers will undertake the initial aptitude assessments; support with the recruitment process; deliver the qualification training (and ongoing assessments) and work closely with council staff to support apprentices to successfully complete their apprenticeship and move on to further training or employment.</p>	
Disclosure and Barring Service – DBS Checks	
<ul style="list-style-type: none"> This post does not require a DBS check. 	
Other Factors	
<ul style="list-style-type: none"> You must ensure that you are able to travel to and from the work location specified on a daily basis. A maximum of up to £15.00 per week will be paid to support your travel from home to work. This apprenticeship will require good manual handling dexterity, will involve handling heavy equipment and spending long periods standing. For those working with electrical systems, a colour blindness test may be required. Following the successful completion of the apprenticeship programme many of our apprentices have moved on to either a higher level apprenticeship or have secured permanent employment with the council or other employers and have embarked on an exciting career pathway. Whilst there is no guarantee that a position would become available at the end of your apprenticeship, Cumbria County Council works in partnership with other organisations throughout the county to maximise the opportunities that are available to apprentices. The skills you learn and the qualifications gained will be transferable to other roles either within the County Council or with other employers. 	