Cumbria Fire and Rescue Service – Crew Manager

* [**Group Manager - Post Specification (PDF 358KB)**](http://www.cumbria.gov.uk/elibrary/Content/Internet/535/612/4356510263.pdf) - Salary £ 51,275
* [**Station Manager - Post Specification (PDF 359KB)**](http://www.cumbria.gov.uk/elibrary/Content/Internet/535/612/43565102724.pdf) - Salary £ 44,297

Both Station Managers and Group Managers will be working the Flexi Duty System.

[**Group Manger and Station Manager working arrangements (PDF 1.1MB)**](http://www.cumbria.gov.uk/elibrary/Content/Internet/535/612/43731115645.pdf)

**[How to apply](https://www.cumbria.gov.uk/cumbriafire/workforcfrs/middleandstrategicmanager.asp" \o ")**

As a supervisory manager, you will need to demonstrate operational excellence, personal accountability and a commitment to your own development. Furthermore you will have a flexible approach and demonstrate the personal qualities, attitude and 'One Team' ethos expected for all staff working for Cumbria Fire and Rescue Service.

We are asking that applicants demonstrate how they meet the criteria outlined within the post specification. Candidates are also required to provide evidence against the "Leading others" level of the NFCC Leadership Framework Quadrants.

|  |  |
| --- | --- |
| Application process | All applicants should complete the online application form  There is no requirement to complete the **Relevant Experience** section of the application form.  Please attach the required documents to your application for which are listed below. |
| Additional documentation | Complete the following documents and attach to the **Supporting Information** section of the application:   * Person Specification Form * NFCC Leadership Framework Form   These forms can be found on the main job page. For assistance in completing the Person Specification Form please read the application guidance document |
| Application closing | 29th March 2020 (midnight) |
| Interviews | Shortlisted applicants will be invited to a selection process (week commencing 27th April) |
| Prior to formal offer | External applicants will be required to undertake a medical and fitness test prior to final job offer.  DBS, right to work and reference checks will also be undertaken. |
| For any queries and support with your application form, please contact [Resourcing@Cumbria.gov.uk](mailto:Resourcing@Cumbria.gov.uk) | |