



Date	June 2016
Post Title	On-Call Firefighter
Family	Fire and Rescue

Service Area description
Cumbria Fire and Rescue Service
Purpose of this post
To act as an integral part of an emergency response team by working with and within the community to prevent emergencies occurring, minimise their impact when they do and intervene effectively when required, to the benefit of that community and within a safe working environment.
Key job specific accountabilities
<p>Incidents:</p> <ul style="list-style-type: none"> • To respond to the fire station within 5 minutes at the time of an emergency call and when booked available. • Attend and deal with incidents involving fire and other emergencies • Minimise distress and suffering to casualties, including giving first aid. • Instigate protective measures to safeguard members of the public from hazards arising from emergency incidents • Mitigate the effects of damage to property • Prevent suffering to and affect the rescue of animals trapped by fire or other causes. • Provide physical assistance and rescue skills to aid other Emergency Services at major incidents. • Assist authorities at incidents involving hazardous substances, and protect the public and the environment from the effects of those substances. • Drive, manoeuvre and redeploy fire service vehicles if qualified and required to do so. <p>Community Safety:</p> <ul style="list-style-type: none"> • Assist in Service initiatives, including the giving of general fire safety advice and guidance, to all members of the community, through a variety of agreed community safety initiatives designed to reduce the impact of fire and other emergencies. <p>Routine duties:</p>

- Check, test, clean and maintain all firefighting equipment.
- Maintain paper and electronic records and undertake administrative tasks.

Personal:

- Maintain standards of dress and personal appearance as required by Service policy, reflecting a proper image of a uniformed service.
- Maintain the level of fitness necessary to carry out all the duties of a Firefighter.
- Know the local geography and be aware of the risks and hazards within the area.
- Have an understanding of and commitment to equal opportunities, and treat all colleagues and members of the public with dignity and respect.
- Ensure personal safety and that of others, co-operating fully with health and safety initiatives, guidance and instructions.

Participate in a continuous training programme by attending courses, lectures, exercises, practice drills and other forms of training to maintain competence, in line with national role maps and CFRS Maintenance of Core Skills Scheme.

Other

- Undertake routine inspections of premises as part of a direct or indirect fire safety legislative requirement.

Please note annual targets will be discussed during the appraisal process

Key facts and figures of the post

Budget Responsibilities	<ul style="list-style-type: none"> • Nil
Staff Management Responsibilities	<ul style="list-style-type: none"> • Nil
Other	<ul style="list-style-type: none"> • Carry out work in support of Service Objectives

Person Specification - Qualifications, knowledge, experience and expertise

- Good verbal and written communication skills.
- Understands and respects diversity and adopts a fair and ethical approach to others.
- High degree of practical / manual ability.
- Committed and able to develop self and others.
- A conscientious and proactive approach to work.
- Open to, and supportive of, change.
- Able to work at height and in confined spaces.
- Computer literacy
- Aware of the main elements of the firefighter role.
- Aware of the role of the Fire Service in the community.
- **Desirable:** Current EU driving licence.
- **Desirable:** LGV driving licence.
- **Desirable:** First Aid qualification.
- Experience of working effectively with others.
- Experience of remaining calm under pressure and in highly challenging situations
- Experience of community safety work.
- Teamwork in a disciplined environment.
- Able to satisfy the medical and fitness requirements to the role, including minimum standards of eyesight, colour vision and hearing.

Disclosure and Barring Service – DBS Checks
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| <ul style="list-style-type: none">• This post does not require a DBS check. |
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Other Factors

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| <ul style="list-style-type: none">• N/A |
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