

Mr Peter McCall  
Cumbria Police and Crime Commissioner  
Carleton Hall  
Penrith  
Cumbria

Dear Police and Crime Commissioner

I am writing to you as Chair of the Police and Crime Panel to confirm that we endorse the appointment of Roger Marshall to the post of Joint Chief Finance Officer.

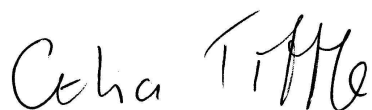
As a result of our deliberations we would like to make a number of recommendations;

At the July meeting of the Panel, we would like to see a copy of the Trigger flow document that outlines the process that will be adopted in case of a conflict of interest

We would also like to see a copy of the Cumbrian protocol that was outlined to us in the meeting

You brought to our attention that a 12 month review of the arrangement would be carried out. As a panel we would like to be made aware of the outcome of this review, including any comments made by the Audit and Standards Committee

Yours faithfully



Celia Tibble

Chair of the Police and Crime Panel

