

Cumbria County Councils Area Delivery Plan for Allerdale 2014 to 2017

Introduction

Welcome to the County Council's Area Plan Delivery Plan for Allerdale 2014-17. It describes what the Council are doing in the local area to deliver on the commitments in the council plan. This includes the investment the Council will make locally over the next few years and how the Council will work with partners and communities on issues of particular importance to Allerdale Local Committee.

Importantly it also describes how the council will start to transform the way services will be delivered in the Allerdale area in a way that involves local communities – building on the strengths and opportunities there already are in the area in terms of people, projects, buildings, and services.

Where are we now?

The County Council is committed to providing services to the people of Allerdale that reflect the changing needs of service users. A key challenge is the largely rural nature of the area and the distance between the towns and villages. Many of the service points, or places where the community can access services, have evolved based on a specific service demand or location of a building and as a consequence we have many buildings and locations which may not reflect the modern access needs of the community and may not be in the right places for our changing needs. In recent years we have begun a programme of rationalising the property portfolio and providing different ways to access Council services (on-line, telephone and face-to-face). We are also working with other partners to see where joint working can support access to services.

Where do we want to be?

We recognise that people and communities gravitate towards their nearest and/ or most easily accessed towns to access various types of services including buying their groceries, doing their banking and accessing leisure. A priority in the Council Plan is to build on what we know about the people and places across the area and develop locality based service hubs which enable convenient access to a range of core services such as library services, community development centres, money management advice, support to children and their families and much more. In Allerdale, it is evident that there are key locations across the area, providing various levels of service, dependent on the size of the communities they serve. In Workington there will be opportunity to access services directly, usually without appointment. In the more rural towns the services may be of a smaller size, occasionally accessed directly without an appointment or by going online, speaking to someone on the phone or travelling to the nearest large town.

For Allerdale, Workington or Carlisle provides the key point of access for all services across the area with a network of local towns that communities naturally look towards for services, support and advice.

Across Allerdale, the towns of Cockermouth, Maryport, Keswick, Wigton, Aspatria and Silloth provide alternative locations which attract communities from the more outlying rural areas, and where the County Council provides direct access to a smaller number of services.

Of course, depending on the service requirement, the community may travel to other nearby towns which are closer in proximity. For example residents in and around Wigton may choose to carry out their business and access a wide range of services in Carlisle rather than Workington.

How we will get there?

We are working with local communities to understand their needs, build on the assets which exist there - including local knowledge, energy and willingness to get involved – in order to shape services which are relevant and accessible.

In formulating our proposals to help meet the County Council's savings targets for 2015/ 2016 and beyond, we have made the following assumptions in respect to the way in which neighbourhood services will need to be reshaped:

1. We take full account of the reality of the savings we need to make;
2. We will seek to maintain and strengthen local service provision, but will look at the delivery of neighbourhood services from a “one team” perspective;
3. We take full account of the role that the public need to play in helping to reshape services;
4. We will work with local members to find solutions that will work on the ground;
5. We will focus on the future vision rather than on where we are now;
6. Our emphasis in future will be on services rather than buildings;
7. We will develop our digital presence to facilitate service accessibility – whilst we acknowledge that access to IT is not universal, we will work to remedy this and will increasingly seek to strengthen the accessibility of our services through digital means;
8. Service delivery will be focused on key service centres, looking at what services people need in those centres, rather than just what council buildings exist there;
9. We will consolidate our services with others wherever possible;
10. We will co-locate our services with others wherever possible;

11. We will provide reasonable access not necessarily equitable access across the County;
12. In re-provisioning our services, capital investment will be available when needed.

Any proposals will see a very different approach being taken to the delivery of services across the County but the magnitude of the savings that the Council is required to make require a radically different way of operating from the way to which we have grown accustomed. Having said this, we are not starting from a blank canvas – future service delivery has to take account of existing constraints, meaning that there may be some perceived differences between local areas based on the legacy of services we already deliver

Getting involved

As a council we are committed to involving the community, partners and the third sector in the reshaping of local services. Your local county councillor is often the first point of contact and through open engagement we are able to learn your views, gather your ideas and consider your solutions for improvement. We have a direct working relationship with the Local Area Partnerships across the area, and with the Parish and Town Councils.

Community groups wishing to undertake local activity or deliver services in their communities can expect a range of support, for example support on the development of their group, advice on their constitution, information on available funding and also applying for a community grant (subject to eligibility).

Priority: To safeguard children, and ensure that Cumbria is a great place to be a child and grow up	Target value or date	
We will support the improvement of local schools provision	<ul style="list-style-type: none"> • Deliver a single new secondary academy for Workington through the Central Government Priority Schools Building Programme. 	Single academy open by September 2015 Completed build by October 2016
We will seek to ensure there will be sufficient school places to address the effects of potential new housing growth.	<ul style="list-style-type: none"> • Invest Targeted Basic Need funding for extensions at Junior schools in Allerdale. 	Investment in Bridekirk and Seaton Junior (Completed)
	<ul style="list-style-type: none"> • Calculate the estimated impact of housing developments on education infrastructure and the level of developer contributions needed to mitigate the effect. • Carry out feasibility studies on possible expansions of existing schools and building new schools. 	Any actions will be incorporated into the Schools Investment Programme. Approximately £220k being sought (county wide) for feasibility studies
We will support projects that build on the abilities of young people, especially in those areas where significant gaps in attainment are evident.	<ul style="list-style-type: none"> • Deliver family learning programmes within local communities (literacy, numeracy and wider programmes) targeted at the most disadvantaged community and families 	Deliver community learning programmes to 867 residents in Allerdale by July 2015 deliver a range of Family Literacy and Numeracy programmes to 175 Families & 200 Children by July 2015
	<ul style="list-style-type: none"> • The School Library Service will support schools through advice, support and practical help in the 	Work to commence within the new curriculum September 2014 (Work ongoing) Wild about Books mid-September 2014 (Completed with 13 schools in

	<p>development of their libraries and resources for the National Curriculum and will promote reading for pleasure and national competitions to improve literacy.</p>	Allerdale taking part)
	<ul style="list-style-type: none"> The public Library service will recruit young volunteers and promote the Summer Reading challenge 	453 completers for the summer reading challenge Additional 6 volunteers Sept 2014 (Completed)
<p>We will work with communities and providers to seek to reduce young people's risk taking behaviours that affect their health and wellbeing (obesity, alcohol, substance misuse, safe sex).</p>	<ul style="list-style-type: none"> We will ensure that the delivery and further development of Youth Services contracts will provide appropriate responses to risk taking behaviour, through commissioned services that will respond to the key presenting needs in Allerdale, focussing on early help and prevention. 	Award of new contracts to be agreed by Cabinet December 2014
	<ul style="list-style-type: none"> We will continue to implement the Early Help strategy and capitalise on the opportunities to work with other community assets such as Children's Centres, CDC's, and libraries. 	Improvement in key outcome areas for Allerdale, as detailed in the supporting Outcomes Framework for Early Help.
<p>We will support, through area working the social care teams who work with children and families.</p>	<ul style="list-style-type: none"> Further develop the work of the transition workers to promote choice and development of young people becoming adults that will require ongoing Adult Services 	Develop Allerdale commissioning plan for specialist provision by April 2015
	<ul style="list-style-type: none"> Address recruitment issues for children's social workers within Allerdale through the West Initiative - a targeted recruitment campaign. 	Actions contained within the Children's Services Workforce Development Strategy
	<ul style="list-style-type: none"> Work with partners focusing on early intervention and developing the role of children's centres in delivering early help 	Through the re-commissioning of Children Centre provision by Summer 2015, ensure that target groups are appropriately represented

<p>We will provide support to increase the recruitment of foster carers and adopters in Allerdale.</p>	<ul style="list-style-type: none"> • Undertake an “out west” specific drive with drop in days in towns across Allerdale. The activity will include a range of media activity 	<p>‘out west’ drive during Sept. 2014 (Completed) Media Activity ongoing</p>
<p>We will review the arrangements for the Youth Council in Allerdale and develop closer links with the Local Committee.</p>	<ul style="list-style-type: none"> • We will carry out a consultation with young people to determine priorities for Allerdale Youth Council. • We will embed the youth council structure and formalise effective links with local committee through identified local member champions. • We will support Youth Council members to give presentations to local members on youth issues. • Young people will continue to be represented at local, regional and national events 	<p>Run the ‘make your mark’ consultation Aug - Oct 2014 (Completed) Model embedded by the July 2015 New champions identified end of 2014 (Completed Cllr Rae is Champion)</p>
<p>We will support the Children in Care Council to have a greater impact on services for children looked after in Allerdale</p>	<ul style="list-style-type: none"> • Offer opportunities and activities to looked after children to raise expectations and provide a range of experiences • Young people will continue to be represented at local, regional and national events 	<p>£10,000 commitment made from Allerdale local committee Ongoing programme of activities Ongoing representation</p>
<p>We will work with partners to enhance accommodation options for care leavers in Allerdale</p>	<ul style="list-style-type: none"> • Analyse the potential future demand for leaving care provision and for types of placements within Allerdale. If a shortage is identified in Allerdale to develop a plan to increase suitable options. • Expand the Homestays Scheme within Allerdale to help meet the needs of care leavers. • Implement the homeless protocol for 16/17 year olds and investigate using more non local authority leaving care support packages • Set up a Care Leavers Forum for Cumbria. Allerdale to have representation 	<p>Analyse demand and develop plan by 2015 Increase the number of volunteers/carers for Homestays in Allerdale. Report September 2015 Homeless protocol to be implemented 2015 Care leavers forum to be set up in 2014</p>

Priority: To enable communities to live safely and shape services locally	Target value or date	
<p>We will support the development of locality based service hubs in key service centres, to enable access to a range of core council services such as library services, local links and community development centres.</p>	<ul style="list-style-type: none"> Reshape public access to county council services by delivering a network of service hubs across Allerdale. Recognise the importance of the main towns, Workington, Cockermouth, Keswick, Maryport, Aspatria, Wigton and Silloth. Contribute to a planned £2m countywide saving for 2015/16. 	<p>Plans for reshaping of local services set out in area delivery plans by June 2015</p>
<p>We will seek to work with communities and the third sector to enable them to create local solutions and shape local services for the future</p>	<ul style="list-style-type: none"> Develop a Local Impact Fund within the Local Enterprise Partnership (LEP) specifically for place based social enterprise support, with additional development and capacity building support (wraparound support, including grants) to enable community enterprises to access the funding. 	<p>Launch of fund Autumn 2015</p>
	<ul style="list-style-type: none"> We will develop the new LEADER programmes to support community development and enable access to funding. 	<p>Programme launch early 2015</p>
	<ul style="list-style-type: none"> Work with community groups in Allerdale to enable the transfer of assets to the community 	<p>Reports due to Cabinet by March 2015</p>
<p>We will deliver a range of preventative activity, to reduce the risk of fire, road traffic collision and other potentially life</p>	<p>Cumbria Fire & Rescue Service will aim to deliver a range of preventative activity including:</p> <ul style="list-style-type: none"> Pass Plus to young drivers from Workington and Carlisle Fire Stations. 	<p>Delivery of Pass Plus during 2014 (Complete) HARIs Interventions and Heartstart training ongoing</p>

<p>threatening situations to the people of Allerdale, based around education and direct intervention.</p>	<ul style="list-style-type: none"> • HeartStart training • Home Accident Reduction Interventions (HARIs) to the most vulnerable people within Allerdale . These interventions will include: <ul style="list-style-type: none"> • Home Safety Visit • Provision of a smoke alarm • Provision of a deaf alarm if required • Provision of a bedding pack if required 	
	<p>Trading Standards will deliver a range of preventative activity including:</p> <ul style="list-style-type: none"> • Consumer/Business Advice Monthly (Maryport) • Loan shark awareness week educating local organisations and individuals about the effects of falling prey to loan sharks. • National Consumer Week - National awareness raising campaign regarding Doorstep crime • Scam Awareness campaign to raise awareness of scams and provide personal support. • Test purchasing campaigns in relation to alcohol, tobacco and fireworks. Training will also be provided to businesses on this subject . 	<p>Loan shark awareness week September 2014 (Completed) National Consumer week November 2014 (Completed)</p>
<p>We will implement the Cumbria Road Safety Partnership Annual Plan to reduce road casualties including pedestrians and cyclists</p>	<p>Initiatives include:</p> <ul style="list-style-type: none"> • Bikesafe – a nationwide initiative aimed to reduce the number of motorcycle accident casualties by promoting safer riding. Sessions will be held at Workington and Carlisle Fire Stations. • Pass Plus+ Young Driver Scheme providing post-test training. Sessions to be made available in Allerdale subject to budget limitations 	<p>The Partnership will produce a Bi-Annual Road Safety update report for Local Committee</p>

	<ul style="list-style-type: none"> • Drive Safe for Longer – Older Driver Scheme for people aged 65+ to refresh knowledge of Highway Code. • Speed Awareness - an educational alternative to fine/penalty points for those committing minor speeding offences. • Road Awareness Training (RAT) to all Year 12 and 13 pupils 	
<p>We will support initiatives and measures to enable children to walk and cycle to school and to improve safety around schools and in residential areas</p>	<p>Initiatives that encourage and facilitate active travel include:</p> <ul style="list-style-type: none"> • WOW (Walk or Wheel on Wednesday) programme a reward scheme for schools. Schools are provided with WoW passports, certificates, badges and wall charts. • Big Pedal a national cycling event for schools inc parents and teachers • Walking buses and Park & Stride • Walk to School week • Bikeability Level 1 & 2 Cycle Training for primary (year 5/ 6) • Bikeability Level 3 for Keswick Secondary school students (year 8 & 9) as part of a national pilot (6 schools across Cumbria) • Bike Helmet Initiative in all schools that engage in the scheme. 	<p>Increase in the uptake of programmes through ongoing promotion</p> <p>Walk to school week May each year</p> <p>Big Pedal in March each year</p>

	<ul style="list-style-type: none">• To improve safety around schools and in residential areas the Active Travel Team and Cumbria Highways team will engage with schools (by way of school travel plan reviews or new travel plans) to identify barriers which prevent children walking and cycling to school and develop solutions where problems arise including reviewing safe routes to school in light of initiatives such as walking buses.	Matters will be dealt with on the request of the school
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Priority: To promote health and well-being, and tackle poverty	Target value or date	
<p>We will support the integration of public health into all aspects of the council's business and put health and wellbeing at the heart of our work with communities.</p>	<ul style="list-style-type: none"> • Ensure that the forthcoming changes in public health arrangements are made in a way that maintains and improves the health of local people. • Appoint a Member of Allerdale Local Committee to the Health & Wellbeing Forum. 	<p>Appointment of Allerdale Local Committee Member to Health & Wellbeing Forum end 2014 (Completed. Cllr McCarron-Holmes is representative)</p>
<p>We will work in partnership with Allerdale Borough Council and the Clinical Commissioning Group to support the Health and Wellbeing Forum in Allerdale</p>	<ul style="list-style-type: none"> • The Health and Wellbeing forum will develop and agree an action plan for 2015/16 to coordinate projects to address key health issues in the area: <ul style="list-style-type: none"> • Reduce levels of childhood obesity • Reduce the incidents of alcohol-specific hospital stays (under 18's) • Reduce levels of smoking and related deaths • Increase life expectancy/Ageing Well/Living Longer healthier Lives 	<p>Health & Wellbeing Forum action plan by end March 2015</p>
<p>We will work in partnership with Allerdale Borough Council and other partners in support of the Armed Forces Covenant.</p>	<ul style="list-style-type: none"> • The Armed Forces Covenant working group will identify and support projects that benefit veterans and their families in Allerdale and the wider community. The local committee has identified a member champion to ensure that the people of Allerdale benefit from this type of funding. 	<p>Appointment of Allerdale Local Committee Member to the Armed Forces Covenant working Group. (Completed. Cllr McCarron-Holmes is representative)</p>
<p>We will target our resources in areas where life chances are lower</p>	<ul style="list-style-type: none"> • Investigate the impact that poverty and income can have on the health and wellbeing of residents in Allerdale 	<p>Work with local residents to complete an inquiry into poverty and health, end March 2015</p>

	<ul style="list-style-type: none"> • Ensure our Local Area Coordinators (LAC's) (working as part of the Cumbria Advice and Support Team) support residents who are vulnerable as a result of social exclusion. Target Mossbay, Workington and Maryport. 	LAC fully implemented by July 2015 with a caseload each of up to 50 people of varying need
	<ul style="list-style-type: none"> • Using an asset based approach, work in partnership with Maryport Surgery to support local people to improve their health 	Facilitate a stakeholder workshop in Maryport to map community assets and resources end Dec 2014 (Completed) Support communities in Maryport to further develop health activities July 2015
We will seek to progress the county council anti-poverty strategy	<p>Maximise household income:</p> <ul style="list-style-type: none"> • Support Credit Unions to provide saving and borrowing across Allerdale at an affordable rate. • Introduce a payroll deduction scheme to request a deduction of wages to go to local credit unions for savings. Allerdale Credit Union is part of the scheme. • Improve and strengthen online Library services to target people who need online access to services such as job search. Improve the offer in line with the National information and Digital Offers. • Provide a money advice service 	<p>Payroll deduction scheme in place since July 2014 (Completed)</p> <p>10% improvement on the uptake of online services</p> <p>Commit grant funding to Allerdale Citizens Advice Bureau 2014/2015</p>
	<p>Building community resilience:</p> <ul style="list-style-type: none"> • Support activity focusing on employability; supporting people on low incomes; raising educational attainment and healthy lifestyles • Provide 'money matters' courses and work with the JobCentrePlus on the employability programme with drop in sessions • Provide access to information, advice and 	<p>Adult Education will deliver 25 employability programmes in partnership with Jobcentre Plus to 250 learners by July 2015</p> <p>8 volunteers registered by end of March 2015</p> <p>Agree a Volunteer Strategy for Library services by March 2015</p>

<p>resources through library services</p> <ul style="list-style-type: none"> • Develop use of Volunteers to enhance learning and skills opportunities • Support local projects such as food banks that deliver local help to individuals and families in Allerdale who are most in need. 	
<p>Tackling Child Poverty:</p> <ul style="list-style-type: none"> • Promote access and uptake of free school meals and school clothing grants • Extend free nursery placements to all eligible 2 year olds .Free nursery places will be provided with the commissioning of early help strategy. • Continue to provide school clothing grants • Continue to support local initiatives in areas of high levels of child poverty through Local Committee 0-19 funding • Commit to the provision of the pupil premium for sport for primary schools in Allerdale 	<p>Awareness campaign for school meals and grants summer 2014 (Completed)</p> <p>Early help strategy contracts in place April 2015</p> <p>Commitment to the pupil premium for academic years 2014/2015 & 2015/2016</p>

Priority: To protect and enhance Cumbria's world class environment	Target value or date	
<p>We will provide support to communities to be resilient to unforeseen events like flooding and develop their capacity to respond.</p>	<ul style="list-style-type: none"> • As Lead Local Flood Authority, we will work with partners and communities to reduce flood risk to residents and businesses. Flood Investigation reports will be available within 6 months of the flood incident. • Deliver the Local Flood Risk Management Strategy. An Action Plan within the Strategy lists areas of flood risk in Allerdale and proposes schemes to reduce this risk. • Work with partners and communities to investigate flooding and identify potential solutions. 	<ul style="list-style-type: none"> - Land Drainage Consent for works on Ordinary Watercourses within 2 months of application. - Consultation on Local Flood Risk Management Strategy Autumn 2014 - Quarterly update reports to Allerdale Local Committee
<p>We will seek to develop further opportunities from our waste services and facilities for households, communities and commercial operators to participate more fully in waste minimisation and recycling</p>	<ul style="list-style-type: none"> • Review commissioning of waste disposal and recycling services to maximise efficiencies and engage with Local Committee via method to be finalised 	
<p>We will seek to develop opportunities to use resources more efficiently and effectively and to lessen the impact of our activities on communities and the environment</p>	<ul style="list-style-type: none"> • Support the Local Nature Partnership (LPN) as an enabling force for sustainable economic development • Adoption of "Climate Local" which will support health & well-being projects such as tackling fuel poverty and winter readiness for the vulnerable 	<p>LPN Strategy agreed Dec 2014, adopted Mar 2015 Green Infrastructure Investment Strategy review Nov 2015</p> <ul style="list-style-type: none"> - Decision for adopted 'Climate Local' - Cabinet Oct 2014 (Completed) - Engagement from Oct 2014 (Completed) <p>Action plan to be prepared by May 2015</p>

<p>We will work collaboratively with local partners on operational and strategic development of waste management infrastructure across the County and Allerdale</p>	<p>Deliver and support waste prevention measures through work with local partners and communities In Allerdale:</p> <ul style="list-style-type: none"> • deliver a new Household Waste Recycling Centre in Lillyhall • distribute over 2000 food waste digester units at heavily subsidised prices across Allerdale • collaborating with like-minded organisations and community groups to reduce waste • facilitate advice and training sessions and encouraging face-to-face engagement activity • develop the port exports – shanks biological/mechanical treatment plant • support the councils marshalling/handling and export facilities. 	<ul style="list-style-type: none"> - Lillyhall construction project ongoing contract negotiations - Distribution of 2000 waste digesters
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Priority: To provide safe and well maintained roads and an effective transport network	Target value or date	
<p>Within the budgets available, we will maintain and improve the condition of our transport networks.</p>	<ul style="list-style-type: none"> • Develop a capital and revenue programme to be presented to Allerdale Local Committee that includes: <ul style="list-style-type: none"> • Local safety schemes • Access improvement schemes • Road network programme (patching, resurfacing, footways, drainage) • Proposed road lighting schemes • Winter maintenance. • Seek to maximise planning gain from new developments by working with Allerdale BC • Undertake new developments including: <ul style="list-style-type: none"> • new crossing between Energus and the University Technical College • new junction at the former steelworks within Workington • Identify additional funding opportunities to deal with adverse weather and pothole damaged roads 	<ul style="list-style-type: none"> - Capital and revenue programme to be developed by October 2014 (Completed) - Schemes for new developments to be created 2014-2017 - Allocate and complete works on highway network following successful bids to government for adverse weather and pothole damaged roads by March 2015
<p>We will seek to work effectively with our partners develop proposals to improve the strategic transport links across Allerdale (including the Workington and Maryport transport hubs and Park and Ride facilities at Aspatria and</p>	<ul style="list-style-type: none"> • Develop proposals for integrated transport hubs at Workington and Maryport Railway Stations to improve access to the Cumbria Coast Railway, to support sustainable travel and tourism access. They will deliver: <ul style="list-style-type: none"> • Off-street car parking including blue badge (80 spaces at Maryport and 150 at Workington) • Cycle parking • Pick up / drop off for cars and taxis • pedestrian links from car park to the station entrance 	

<p>Wigton train stations).</p>	<ul style="list-style-type: none"> • Improvements to pedestrian and cycle links to surrounding residential and employment areas 	
<p>We will identify potential major projects to ease access into and within the district</p>	<ul style="list-style-type: none"> • Lobby for service and infrastructure improvements to the West Coast Main Line and other aspirational developments. Consult with the relevant authorities to identify and deliver future transport needs : • Work with the Highways Agency to identify improvements to pinch-points on the network 	<p>- Strategic plan for Allerdale by Feb 2015</p>

Priority: To promote sustainable economic growth, and create jobs		Target value or date
<p>We will support the partnership with the Local Economic Partnership (LEP) to support delivery of projects and programmes in the LEP's Strategic Economic Plan and the EU Investment Strategy</p>	<ul style="list-style-type: none"> We will manage the current Local Enterprise Partnership (LEP) programmes including: <ul style="list-style-type: none"> Regional Growth Fund (RGF) Cumbria Infrastructure Fund (CIF) Rural Growth Network (RGN) Devolved Major Transport Funding (DfT) LEADER LEP investment from CIF in terms of a loan to support three businesses to grow and create 55 jobs RGF Investment in two projects in the Allerdale area to create 9 jobs (FTE) to leverage £208,388 private sector investment. 	Create 64 jobs
<p>We will lobby the progress the rollout of Superfast Broadband across Allerdale</p>	<ul style="list-style-type: none"> Connecting Cumbria is a County wide project. The contract states that all properties in the county will be able to access a minimum 2mb/s service 	93% of properties with access to 24mb/s by December 2015
<p>We will work with partners to identify necessary infrastructure required to support development and economic growth and maximise investment through government grant and developer contributions.</p>	<ul style="list-style-type: none"> We will work with Allerdale Borough Council as Local Planning Authorities to develop an Infrastructure Deficit Plan as part of their Local Plan We will also work with local developers to obtain planning gain on each planning application where a local need can be demonstrated. These gains will be reported through the Allerdale Local Committee. 	Ongoing

<p>We will further develop in partnership the Port of Workington (including developing plans for an upgrade to the current bridge/road access and an upgrade of the rail connection).</p>	<ul style="list-style-type: none"> • Undertake a Strategic Review to further develop the site as a logistics hub with regular container service providing end to end wholesale logistics 	<p>Strategic review complete in 2014 (Complete)</p>
<p>We will work with the LEP's Employment and Skills Commission to secure investment in skills and training for the local economy and develop programmes of activity to improve social inclusion.</p>	<ul style="list-style-type: none"> • Contribute to the work of the Local Enterprise Partnership Employment and Skills Commission to develop opportunities at all skills levels 	<p>Commission to report by December 2014.</p>
<p>We will seek to deliver the council's apprenticeship scheme across the Allerdale Area</p>	<ul style="list-style-type: none"> • We will support Allerdale based small and medium businesses and other opportunities in Allerdale with apprentices. • Funding of £55,000 has been allocated (funding provided by Allerdale Local Committee and Cumbria County Council Learning & Development) 	<p>Funding allocated by the end of August 2014 and spent over the 12 months to August 2015</p>

Priority: To support older and vulnerable people to live independent and healthy lives		Target value or date
We will provide investment in extra care housing to enable people to live independently for as long as possible.	<ul style="list-style-type: none"> Health and Care Services are working with housing partners and Allerdale Borough Council to promote the development of Extra Care Housing within Allerdale. This will allow for greater customer choice of service delivery model in different types of housing. 	Wigton scheme to open 2015.
We will work with health partners to shape and develop integrated services within Primary Care Communities, (particularly for adults with combined health and social care needs)	<ul style="list-style-type: none"> Work with rehabilitation teams and hospitals to manage discharges and appropriate care provision Improve sharing of information between agencies to reduce numbers of repeat visits and assessments 	This work is ongoing and it is hoped that customers will see the benefits of more integrated working within 6-12 months
We will focus on prevention and proactive support for excluded and vulnerable adults, through the coordination of a range of key services including the Neighbourhood Care Independence programme and investment in support for carers	<ul style="list-style-type: none"> Increase the numbers of people accessing prevention services to promote independence safety and wellbeing. Utilise reablement to promote independence, safety and wellbeing. Reablement service used productively to reduce dependence and promote safety and wellbeing. Increase the numbers of informal carers accessing support and advice. 	<ul style="list-style-type: none"> - 100% increase in referrals to Neighbourhood Care Independence Programme. - Increase number of referrals to West Cumbria Carers for carer assessments by 50% over 12 months
	<p>Libraries will:</p> <ul style="list-style-type: none"> Enhance and develop the home delivery service to support older and vulnerable people in their homes Identify vulnerable rural communities and options for alternative service delivery 	<ul style="list-style-type: none"> - Increase by 20 on the home delivery list in 2014 (Completed) - Increase in the number of dementia bags taken out by 30

	<ul style="list-style-type: none"> Promote and develop the use of dementia bags 	
<p>We will strive to ensure adults at risk are free from harm and abuse in their home and community.</p>	<ul style="list-style-type: none"> Continue to work with partners in the NHS to identify and respond to early indicators of concern in residential care homes, nursing homes and domiciliary care providers. We will continue to undertake regular training and monitoring activity to continue to ensure that our social workers and managers remain at high levels of competence. Work to further improve the quality of adult safeguarding plans as part of a county wide exercise. 	<ul style="list-style-type: none"> - Progress report May 2015 - Training undertaken by October 14 - Improvement to safeguarding plans complete by January 2015

Priority: To be a modern and efficient council		Target value or date
We will review and rationalise the buildings we need in Allerdale to deliver services.	<ul style="list-style-type: none"> Redesign service delivery within Allerdale area to generate efficiencies, which contribute to a planned £2m countywide saving for 2015/16 	Plans for reshaping of local services set out in area delivery plans
We will support the implementation of Better Places for Work in Allerdale to ensure staff can work flexibly and utilise technology to support their work	<ul style="list-style-type: none"> Throughout the redesign of service delivery we will consider the needs of staff as stakeholders to ensure Better Places for Work is adhered to in the interests of all people receiving services. 	Ongoing commitment 2014-2017
We will work in partnership with communities and other organisations striving to deliver services.	<ul style="list-style-type: none"> We will implement Better Places for Work in Allerdale to ensure staff can work flexibly and utilise technology to support their work To achieve the commitments within the Council Plan 2014-2017 and subsequent plan for Allerdale we commit to work with local communities and other organisations to deliver services. This commitment can be seen throughout this delivery plan. 	Ongoing commitment 2014-2017