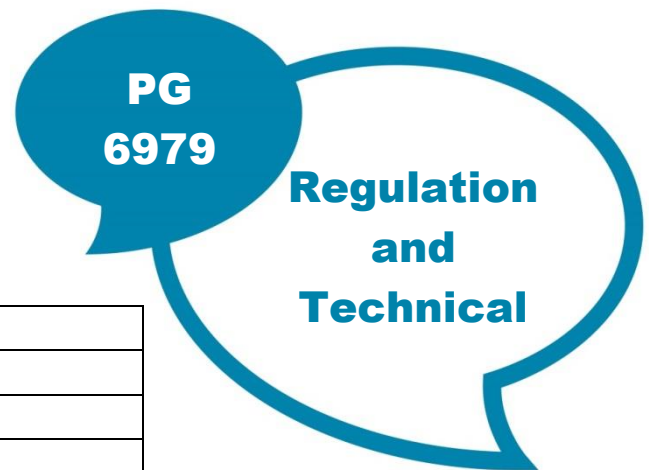


Post Specification



Date	August 2019
Post Title	Professional Lead - Fire Protection
Job Family Role Profile	RT15
Final Grade	Grade 15

To be read in conjunction with the job family role profile

Service Area description
Fire and Rescue Service – Fire Protection
Purpose of this post
<ul style="list-style-type: none"> To be the professional lead and provide technical expertise including coaching, mentoring and support in relation to Cumbria Fire and Rescue Services Protection team Provide high level support to Cumbria Fire and Rescue Service in delivering its statutory and non-statutory duties in relation to fire safety legislation including undertaking a more complex caseload,
Key job specific accountabilities
<ol style="list-style-type: none"> To provide high level support to the delivery of the Service Risk Based Re-inspection programme Effectively mentor and motivate team colleagues on technical fire safety matters/solutions, enforcement, arson, heritage premises and business liaison. Provide support and guidance for fire protection and promote a culture of continuous improvement within the department. Facilitate and support the planning, development and review of fire protection strategies and policies to reduce the levels of risk from fire and other emergency incidents within Cumbria. Ensure good working relationships with Council departments, partner organisations, elected members and external bodies to support the achievement of Service and wider council aims. Represent CFRS on Local, Regional and National Committees as required e.g. National Fire Chiefs Council Ensure that the Service complies with legislative duties, corporate governance and to ensure appropriate levels of service delivery, manage the production of new, and the review of existing policies and procedures. Support the department’s enforcement policy and coordinate and lead on prosecution activity in order to discharge the Fire Authorities statutory duties. Act as an ‘expert witness’ on behalf of the Authority for Fire Protection issues, taking a lead role
Please note annual targets will be discussed during the appraisal process

Key facts and figures of the post	
Budget Responsibilities	<ul style="list-style-type: none"> N/A
Staff Management Responsibilities	<ul style="list-style-type: none"> No direct line management responsibilities Responsible for mentoring and guiding other members of the team
Other	<ul style="list-style-type: none"> Matrix management of other key roles
Essential Criteria - Qualifications, knowledge, experience and expertise	
<ul style="list-style-type: none"> Health & Safety NEBOSH General Certificate Technical skills qualifications e.g. fire Safety Modules A to D or Level 4 Fire Safety Qualification Considerable understanding of generic health and safety risk assessment principles and the Health & Safety Regulatory Framework in the UK. Knowledge in Development of information systems to support service delivery objectives Specialist technical knowledge of the principles of fire protection solutions and an in depth knowledge of the RR(FS)O. Significant experience in undertaking investigations relating to regulation breaches in either the private or public sectors ideally in accordance with PACE Significant experience of the application of fire safety codes of practice, technical guidance and standards. Experience of forming effective partnerships and relationships with other organisations, politicians and senior managers in local authorities and the private sector and auditing and developing the effectiveness of partnerships Considerable experience of determining solution to hazards and risks identified through inspection and investigation. Experience of coaching, developing and motivating individuals/team to improve organisational effectiveness Experience of Developing and implementing Policy and Procedures Ability to travel throughout Cumbria and beyond 	
Disclosure and Barring Service – DBS Checks	
<ul style="list-style-type: none"> This post does not require a DBS check. 	
Job working circumstances	
Emotional Demands	<ul style="list-style-type: none"> Rarely some - May have to deal with confrontation / emotional challenge whilst undertaking audits of all types of business and responding to complaints with regard to non-compliance
Physical Demands	<ul style="list-style-type: none"> None significant
Working Conditions	<ul style="list-style-type: none"> Principally office based but there may be infrequent exposure to inclement weather conditions. May have to wear protective clothing Rarely some - May have to deal with confrontation / emotional challenge whilst undertaking audits of all types of business and responding to complaints with regard to non-compliance
Other Factors	
<ul style="list-style-type: none"> 	