



Apprenticeships

**Make a
difference**

**Operational
Firefighter Apprenticeship
(Level 3)**



Firefighters engage with the community to provide information, advice and guidance to individuals and groups around health, safety and well-being.

Firefighters tackle a wide range of emergency situations where problem solving and initiative is vital to resolve incidents quickly and calmly. These situations vary from tackling fires, searching, rescuing and protecting people and animals, by sustaining/preserving their life to protecting life and the environment from the effects of fire, natural and human disasters and hazardous materials. When in attendance, they must adopt a sensitive approach to dealing with members of the public and casualties who may be distressed and confused.

Firefighters actively contribute to reducing the risk of fire or injury. Firefighters work as part of a close-knit team of professionals that provides 24-hour response cover to resolve fire and rescue operational incidents. They adopt multi agency working principles with partners and other services to achieve a swift and successful conclusion.

What will I do in this job role?

- Work as part of a highly respected team.
- Learn the skills of a professional firefighter.
- Demonstrate the behaviours, personal qualities and attributes of a professional firefighter.
- Learn how to operate safely and effectively in emergency situations.
- Understand the importance of making communities safer through undertaking proactive community safety activities.
- Learn lifesaving skills through First Aid and Heartstart.
- Embrace and promote the values of the organisation.

What are the entry requirements for this apprenticeship?

For the Level 3 Firefighter Apprenticeship, candidates must have at least 5 GCSE grade A* to C / 4 or above (or equivalent) including Maths and English.

In addition we are looking for candidates who have:

- A 'can do' attitude.
- A keen interest in Fire and Rescue Services.

- A willingness to learn.
- The ability to communicate effectively with a range of people.
- The ability to work in a team environment.
- The ability to achieve operational physical fitness.

Firefighters often work under a shift based system; so an apprentice must be prepared to work days, nights, weekends and bank holidays as required.

Applicants applying for this apprenticeship need to be 18 years or over before the start date.

What will I achieve?

- Level 3 Operational Firefighter Apprenticeship.

How will I be assessed?

You will be assessed in a variety of ways which may include:

- On the job observations.
- Evidence of your duties / tasks performed.
- Reports from mentors and managers.
- Production of a portfolio of evidence.
- An end point assessment will also take place on completion of the qualification.

How do I find further information about this apprenticeship?

Further information about the selection process and the role of an Apprentice Firefighter is available on Cumbria Fire and Rescue Service website:

cumbria.gov.uk/cumbriafire

Details on the apprenticeship standard can be found at:

**[instituteofapprenticeships.org/
apprenticeship-standards/
operationalfirefighter/](http://instituteofapprenticeships.org/apprenticeship-standards/operationalfirefighter/)**

If you have any questions or you would like an informal discussion regarding the opportunities please contact:

the Apprenticeship Team on:

01228 221400

or email: **apprentice@cumbria.gov.uk**

Visit our website:

cumbria.gov.uk/cumbriafire