Cumbria County Council





Options for consideration

Aims

- Eligible families are able to access free entitlement to enable them to work;
- Early Years providers are able to develop sustainable provision;
- High quality provision which supports children's learning and development.

Introduction

Detailed below are various examples which could be offered to parents, in particular providers working in partnership where families require all year provision. Also included is the proposed eligibility criteria and the proposed eligibility checking process, which will be confirmed as soon as more information become available.

Delivering 30 hours for eligible families

Delivery models

Full Day care - all year round

- Offer 30 hours term time:
- Offer 30 hours stretched over the year;
- Work in partnership with schools, private, voluntary and independent (PVI) providers and childminders to split entitlement;
- Set up 'satellite' provision in other premises i.e. schools.

Sessional provision – including schools and PVI providers i.e. 3 hour sessions

- Where provision is open all day offer a combination of sessions to offer 30 hours per week, i.e. breakfast, after school, lunch and sessional sessions;
- Where practical and financially viable extend hours within the day;
- Work in partnership to split entitlement with other providers whereby children move from one site to another e.g. schools, childminders, PVI providers;
- Work in partnership with other providers to use your premises i.e. childminders, PVI providers, school operating from the same site/classroom.

School based provision

- Where practical and financially viable extend hours within the school day;
- Work with other providers to ensure families are able to access free entitlement during the school holidays;
- Consider using breakfast and after school club as part of the free entitlement offer;
- Work in partnership with the PVI sector to split a families entitlement to meet the needs of parents;
- Work in partnership with other early years providers to use your premises i.e. childminder for small numbers, PVI providers;
- Change of age range to include 2, 3 and 4 year olds.

Childminders

- Offer 30 hours in a flexible way in term time and holidays;
- Work in partnership other early years providers to split the free entitlement;
- Offer to operate in other premises for up to 50% of your time to deliver the free entitlement.

Practical examples: subject to being financially viable:

- Morning only, 3 hour session provider could extend hours to offer 1 hour breakfast club and 1 hour lunch club. This would enable the family to use 5 hours per day, which would be 25 hours per week, leaving the family 190 hours to use in school holidays;
- Afternoon only 3 hours session as above but offering 1 hour lunch club and 1 hour after school provision, or attendance at session and then 2 hours at after school club;
- Providers only able to offer 3 hour session due to sustainability concerns, providers could work in partnership with:
 - o Another provider whereby the child moves to their setting for the remainder of the day;
 - Childminders can work for 50% of their time in other premises, therefore for low numbers, a local childminder may be interested in coming to your provision to offer the free entitlement;
- Providers offer 6 hours per term day which includes lunch period;
- Provider offers 23 hours 45 minutes per week stretched over 48 weeks.

Considerations

- New statutory guidance is expected to extend times when free entitlement can be accessed i.e. from 6am until 8pm;
- · Minimum session length may be reduced to 1 hour;
- Child can only access provision from a maximum of two sites in one day;
- Transition of children between sessions and providers;
- Knowledge of providers offering free entitlement in your area;
- Sustainability of services offered, to ensure accessibility to the free entitlement for all families;
- In order to meet the demands of parents, partnership working will be a key consideration;
- Changes to the Early Years National Funding Formula and impact on providers business model;
- · Provision of hours over and above the free entitlement;
- Management of occupancy and waiting lists;
- Availability of appropriately qualified staff;
- Partnerships with your Local Alliance of System Leaders (LASL).

Eligibility checking process

Eligible parents will be entitled to 30 hours x 38 weeks (1140 hours) of free childcare from September 2017.

Parents will be notified by HMRC if they are entitled to a 30 hour place. Parents will be given a DERN number (Department for Education Reference Number) sometime in early 2017.

Parents will then be asked to present their DERN reference number, the parents National Insurance number and the child's Date of Birth (DOB) to the provider of their choice.

The provider will then complete an electronic check through Cumbria County Council to verify their eligibility.

Cumbria County Council is exploring an electronic system to enable providers to do this check. More information will be provided when this is available, however in the mean time we would recommend that the provider tries to identify families who may be eligible by sharing the proposed criteria with them.

Parents will be expected to verify their continued eligibility every three months with HMRC, if they do not continue to be eligible, the additional hours will cease at the end of a notice period (to be determined) this is going to be known as the grace period.

Proposed eligibility criteria – Subject to confirmation through DfE Statutory guidance due spring 2017

The additional 15 hours will be available to families where both parents are working (or the sole parent is working in a lone parent family), and

- Each parent earns, on average, a weekly minimum equivalent to 16* hours at national minimum wage (NMW) or national living wage (NLW);
- And earns less than £100,000 per year (when one parent in a household has income of £100,000 or more, that family will not be eligible to take up the extra free hours).

'Working' means both employed and self-employed persons may be eligible.

*Parents do not necessarily need to actually work 16 hours a week, but rather their earnings must reflect at least 16 hours of work at NMW or NLW, from April 2017 the NMW is £7.50 per hour for 25 year olds and over, therefore £120 a week at the current NMW rate.

National minimum wage rate from April 2017:

| Year | 25 and | 21 to | 18 to | Under | Apprentice |
|------|--------|-------|-------|-------|------------|
| | over | 24 | 20 | 18 | |
| 2017 | £7.50 | £7.05 | £5.60 | £4.05 | £3.50 |

This includes those parents on zero contract hours who meet the criteria.

Families where one parent does not work (or neither parent works) will usually not be eligible for these additional hours. However, the government intends to make provision to support families where one parent is in receipt of benefits relating to caring responsibilities or a disability and the other parent is working.

Full details will be set out in regulations, but the government intends that the additional entitlement should be available in the following circumstances:

- Both parents are employed but one or both parents is temporarily away from the workplace on parental, maternity or paternity leave
- Both parents are employed but one or both parents is temporarily away from the workplace on adoption leave
- Both parents are employed but one or both parents is temporarily away from the workplace on statutory sick pay
- One parent is employed and one parent has substantial caring responsibilities based on specific benefits received for caring; or
- One parent is employed and one parent is disabled or incapacitated based on receipt of specific benefits.

Cumbria County Council contacts

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